

The Canadian CED Network



ANNUAL REPORT

1999

The Story of the Goose



When Geese fly in formation, they create their own unique form of teamwork. As each bird flaps its wings, it creates an uplift for the bird immediately following. By flying in their "V", the whole flock adds at least 71% more flying range than if each bird flew on its own.

When a goose falls out of formation, it suddenly feels the drag and resistance of trying to go it alone, and quickly gets back into formation to take advantage of the lifting power of the bird in front.

When the lead goose gets tired, it rotates back in the V, and another goose flies point.

Geese honk from behind to encourage those up front to keep up their speed.

When a goose gets sick, or is wounded and falls out of formation, two other geese fall out with their companion and follow it down to lend help and protection. They stay with the fallen goose until it is able to fly, or until it dies, and only then do they launch out on their own, or with another formation to catch up with their group.

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Mission Statement

The members of the Canadian CED Network represent many of the leading CED practitioners, researchers, and academics in Canada, from every region of the country. They bring urban, rural, and northern experience, and a diverse range of community economic development expertise.

Members are dedicated to:

- bringing a national focus to the CED agenda
- developing and promoting national & local policy frameworks for scaling up CED
- sharing information and learning
- promoting “best practices” related to CED
- building capacity and skills related to CED

Operating Principles

The Network is a values oriented organization, whose members have indicated a desire to manifest the following principles:

Internal

- respect the strengths and diversity of our members
- open and accessible to all who share our goals
- committed to professional development and standards
- committed to building the next generation of CED leaders

External

- To expand CED in Canada by building on best practices
- To position CED as an alternative economic development model that:
 - empowers marginalized populations and communities
 - integrates social, economic and environmental goals
 - creates measurable results that are cost-effective
 - encourages ongoing innovation and learning

A Message From The President:

The need for an association of Canadian CED organizations and practitioners has been recognised for many years. Membership based networks established by the Community Futures Development Corporations, the cooperative sector and the Community Development Corporations in the United States have been very effective at building capacity within their respective areas of interest as well as providing useful vehicles for professional development. CCEDNet has been established as a membership managed association representing the interests of CED organizations which are dedicated to alleviating poverty and other affects of underdevelopment.

CCEDNet is the first membership association in Canada devoted to community economic development with members from each region of the country. Although the network is in its youth, the commitment from the Board, staff and active volunteers should ensure continued growth. The success to date has been largely due to the efforts of a small enterprising group of CED practitioners as well as the strategically important support from Levi Strauss and recently the J.W. McConnell Family Foundation. An association consisting of 85 organizations and individuals with offices in Winnipeg and Quebec has resulted from the work of the members and the contributions from the resource providers. CCEDNet will continue to grow as long as it can be an effective voice and resource for its members. It is expected the association will continue to struggle with resource issues as well as the demands of managing a network in a very diverse country. However, these challenges will be overcome if the enterprising approach to building an organization continues.

It is imperative that membership organizations like CCEDNet are viable and able to provide support to their members. Governments and the corporate sector are actively reviewing their policies towards community and regional development. CCEDNet in collaboration with other organizations must be in a position where they can intervene and effectively represent their members. As CCEDNet continues to grow and the leadership is passed on it is imperative that a commitment to expanding the voice of "the sector" be continued. This leadership exists within CCEDNet and the future of the network is promising.

David Pell - Chairperson

A Message From the Executive Director

Community Economic Development is an increasingly useful solution to the economic, social and environmental challenges facing Canadians. Community based organizations all over Canada are working to improve the living conditions of disenfranchised people in their local communities. Organizations are improving run-down housing stock, assisting low income people to move into home ownership, creating community based businesses that employ local people, developing micro-enterprise programs that empower low-income people to create their own jobs, assisting welfare recipients to make the transition from welfare to work, developing safety programs that counteract

inner city violence, bringing together local leadership to take a greater level of control over local economies.

Some years ago it became apparent that despite the growing interest and activity in CED, the country still lacked a cohesive CED vision and had little supportive policy. At the community level, many agencies and organizations were operating in isolation, pursuing the same strategies and encountering the same obstacles as similar groups in other communities. In early 1997 a group of sixteen people began the hard work of forming a national organization to address these concerns. The pages of this report bear strong evidence that their efforts are beginning to bear fruit.

Many impressive outcomes have already been achieved. Over the past two years we have been able to work through the original organizational vision, create a constitution, form a Board of Directors, structure three working committees, create a business plan, hire staff, quintuple the membership, provide leadership to a dozen Learning Events across the country, and develop a national CED policy framework.

CCEDNet has already assisted Revenue Canada to redefine the regulations regarding the charitable status of CED activities. We have played an important role in getting the provisions of the Small Business Loans Act extended to include "social enterprises". We are working with the Ontario Association of Community Futures Corporations to research the CED capacity that exists in rural Ontario. As this report is being written we are in the process of organizing five regional policy forums across the country to disseminate, review, revise, and get consensus on our policy framework, in preparation for a major advocacy thrust.

Our plans for the future are even more ambitious. We expect to have a national membership of one hundred organizations and individuals by the end of the year 2000. Our plans are to provide leadership for at least six Learning Events each year. We are working on a cooperation agreement with CEDTAP to jointly produce tools and resources for CED practitioners across the country. Discussions are underway with two CED associations in the Province of Quebec regarding the possibility of forming strategic alliances with them.

There is more, but I will let you read about that in the rest of this report.

It has been very challenging and very stimulating to serve as your Executive Director for the past fifteen months. I feel good about what has been accomplished, and excited about what is yet to come. Many people have helped to move us forward. We owe our progress to the Board members who have worked so hard and well this year, to the many members who have helped out on committees and projects, and to our sponsors – Levi Strauss & Co. Inc., J.W. McConnell Family Foundation, and Lutherwood CODA. I offer all of you a great deal of gratitude for helping us to build this very important movement.

Garry Loewen - Executive Director

Membership Highlights

The past eighteen months have been a time of substantial growth, change and development in terms of CCEDNet membership. In early 1999 it was agreed that membership would be open to any individuals and organizations who support the mission, values and goals of the organization.

Categories of Membership

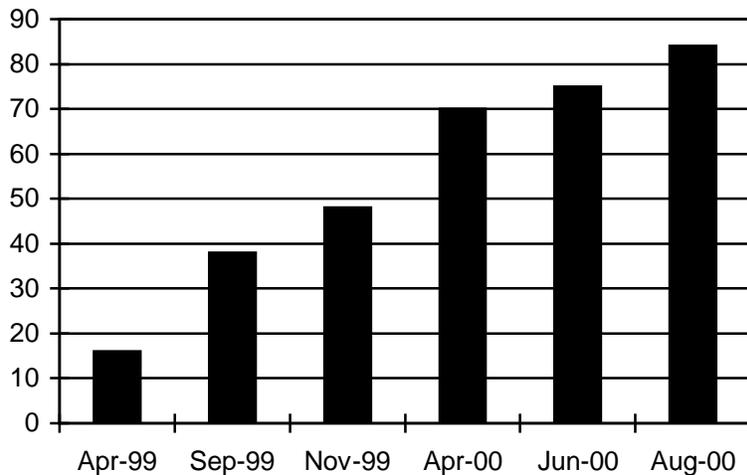
There are two categories of membership in CCEDNet – “Members” and “Friends”.

MEMBERS are eligible to hold office on the CCEDNet board and to vote on resolutions and in elections of the organization. Some of the other benefits of membership include the opportunity to participate in policy development, to participate in the creation of resources for the Canadian CED community, to discounts when available, to a free subscription to Making Waves magazine, and to informative mailings about CED.

Becoming a FRIEND of CCEDNet is a way to become involved and to show one’s support for the work of the Network. “Friends” pay lower membership fees than full Members. They generally receive the same benefits as Members except that they are not permitted to serve on the Board of Directors, or to vote in elections and resolutions. Some discounts and travel subsidies provided by the Network do not apply to those who have joined as Friends.

Membership Growth

People involved in CED over the past decade have had a strong desire to break down the barriers of working in isolation from each other. There has been a hunger for an organization that can bring practitioners and others together to work on common issues. As a result the Network has experienced strong growth over the past eighteen months. In January of 1999 the Network had sixteen members. By August of 2000 the membership had grown to eighty members. Fifty-five of these were full Members. The other twenty-five had joined as Friends. CCEDNet expects this rapid growth to continue over the next twelve months.



Member Services

Keeping in touch with a national membership is a challenging task. Some of our members know each other well and have found many ways of working together. Others still experience the isolation of working in their local contexts without the advantage of interacting with their peers from across the country. CCEDNet has worked at strengthening interactions in a number of important ways.

Three membership meetings were held over the past eighteen months. A fourth national gathering of members will occur at the Annual General Meeting in Calgary in late September. A number of regions have also held local meetings to provide opportunity for encouragement and information exchange.

In the Spring of 1999 the Network implemented a toll free number to enable its membership to keep in touch with staff on a cost free basis. It also developed a website, which provides the organization's mission, goals, objectives, membership details, and minutes of all Board and Committee meetings. The website was redeveloped in the summer of 2000, and will play a much stronger role in providing information services to the membership in the future. Newsletters regarding Network activities have been provided to all members on a bi-monthly basis. The Network also has made good use of Making Waves magazine to keep in touch with its membership.

All CCEDNet members were surveyed by phone during the Spring of 2000. Members were requested to indicate why they had joined the Network, and how well their expectations had been satisfied. They were also asked to indicate what types of policy issues they would like the Network to work on, and what their top learning priorities would be.

The members indicated that their top three reasons for joining CCEDNet were:

- To network with other CED practitioners
- To support the building of a national CED movement
- To learn more about CED best practices

The topics that members were most interested in learning about were (in order of importance):

- Linking the corporate world to CED
- CED housing strategies
- Social enterprise development
- Youth involvement in CED
- Community organizing and planning
- Building local CED networks
- Micro Lending
- New generation co-operatives
- International implications of CED

The policy issues that members were most eager for the Network to pursue were (in order of importance):

- Building community equity capital
- Building community loan capital
- Municipal policies and CED
- Tax credit programs to support CED
- Building assets and equity with low income people
- Creating urban Community Futures Corporations
- Human resource policies to assist CED
- Charitable regulations and CED

The survey results have been used extensively by CCEDNet and other organizations in planning information events and task groups.

Alliances

There is a strong desire within CCEDNet to ensure that people involved in CED in the Province of Quebec are included in our activities. The field of CED is highly advanced in Quebec. Quebec practitioners and those in the rest of Canada have much to learn from each other. Both groups have common needs in terms of the development of tools and resources. Both groups have common policy issues to work on.

Ensuring that Quebec is included in the activities and perspectives of the Network does present some unique challenges. The most obvious one is the need to communicate in both official languages. Another challenge that is at least as important is the political milieu amongst which Quebec CED practitioners operate. There are already a significant number of well established CED networks in Quebec. CED leaders from

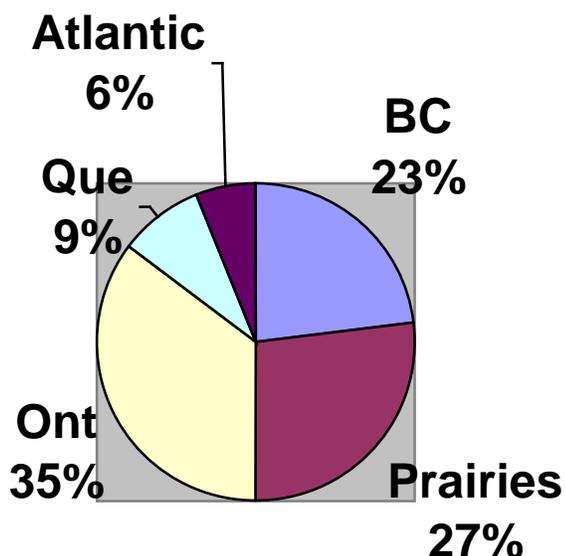
Quebec have suggested that it would not be helpful to recruit Quebec organizations to one more Network. Instead they have suggested that we form alliances with one or more Quebec CED networks. The CCEDNet Board has accepted this recommendation, and is exploring the possibility of developing a co-operation agreement with a number of Quebec associations.

CCEDNet has also recognized the need to develop alliances with other national organizations involved in CED. Over the past few years the Community Economic Development Technical Assistance Program (CEDTAP) offered by Carleton University has made an enormous contribution to CED organizations across the country. There is a strong complimentary between the goals of CEDTAP and those of CCEDNet. A co-operation agreement between the two organizations is being developed as this Annual Report is being written.

New Directions

The field of CED is developing rapidly across Canada. Many informal networks with special fields of interest within the CED movement are considering the possibility of becoming more formalized. CCEDNet has had discussions with a number of these networks to discuss the possibility of establishing special caucuses within our Network. In particular we have held discussions with individuals who are contemplating the establishment of networks related to faith based CED organizations, women in CED, and community loan funds. There could be important advantages to both CCEDNet and the other networks in finding a way to accomplish their goals within a common organization. It is not yet clear where these discussion will lead.

Membership by Region



Technical Assistance Highlights

Learning Events

One of the major priorities of CCEDNet's membership is to network with other CED practitioners and to learn about CED best practices. An important way of achieving this is to organize and provide leadership at Learning Events. CCEDNet has made this a high priority over the past eighteen months. Following is some information about the Learning Events we have sponsored, co-sponsored, or otherwise provided leadership at. The following list includes only those events we were involved in as a Network. Our members have individually provided leadership at many more events. To a significant degree, their participation in each other's events came about as a result of the relationships they have developed through the Network.

Date	Location	Event
September 29, 1999	Toronto	"From the Hothouse to the Mainstream"
October 5, 1999	Prince Albert	
January 12, 2000	Winnipeg	With North End Community Renewal Corporation
January 20, 2000	Vancouver	With Westcoast Development Corporation
January 20 –22, 2000	Burnaby	With Burnaby Multi-cultural society
March 9 –11, 2000	Cambridge	With Mennonite Central Committee
March 25 – 26, 2000	Halifax	With Atlantic CED Institute
March 30, 2000	Winnipeg	With North End Community Renewal Corporation
May 3, 2000	Cambridge	Learning Circle
May 4 – 6, 2000	Ottawa	With Community Foundations of Canada
May 24, 2000	Vancouver	Learning Circle
July 23 – 26, 2000	Saint John	"Rising Tide: Community Development for a Changing World
September 28 – 30, 2000	Calgary	AGM
November 16, 2000	Southern Ontario	With Women in Rural Economic Development

Calmeadow Knowledge Bank Liaison

Calmeadow, through its Resource Center, has built a collection of over twenty-five hundred documents related to microfinance policies, programs and issues. The

Resource Center has responded to information requests from practitioners, researchers and the general public world-wide. The Center has also supported the establishment of several specialized microfinance libraries. In the past few years Calmeadow has been working to provide this database on-line. Since much of the micro-finance work that is done in Canada is done in a CED context, CCEDNet has assisted Calmeadow to ensure maximum usefulness of the resources to the Canadian CED community.

Ontario Rural Capacity Assessment Project

The Community Economic Development Working Group of the Ontario Rural Council has undertaken to perform an inventory and assessment of community-based organizations and supporting resources that improve the economic capacity of rural communities. CCEDNet is providing support to the Ontario Rural Council in performing this project. The methodology and results will be of value not only to organizations in Ontario but also to organizations across the country who may choose to do similar studies.

Career Pathing Matrix

A number of CCEDNet members have undertaken a project to design job descriptions for the typical roles filled by people involved in CED. The project includes a research component on the skills needed for each role and some examples of opportunities available to develop those skills. This work is being done in response to the many inquiries from organizations and individuals who are interested in getting involved in CED work, and for academic organizations who ask for this information.

Future Plans

An important priority of the Network is to provide tools and resources to enable the Canadian CED community to be more efficient and effective in their work. In some cases this will involve distributing the resources of member organizations to the rest of the Network. In other cases this will involve the development and distribution of totally new resources. Over the past few months one of our members completed contracts with Human Resources Development Canada to produce two community self-help booklets and corresponding facilitator's guides to assist with community based training. The focus of the booklets was on community development (with a definitional reference to CED) and partnerships (which has direct application to CED). These resources were provided to all CCEDNet members.

Plans to expand this type of work in the future are currently underway.

Policy Highlights

National Policy Framework

Community Economic Development is emerging as a major strategy to address situations of economic and social marginalization across the country. All across the country communities are implementing micro-enterprise programs to assist low-income entrepreneurs to create jobs for themselves, developing innovative housing partnerships to restore deteriorated housing and assist low income people to move into home ownership, creating community based training programs to help social assistance recipients to make the transition from welfare to work, and using Community Futures Corporations to revitalize local economies.

CED organizations across the country are achieving demonstrably positive economic and social impacts in communities that have been marginalized by economic restructuring and/or long term decline. There is no longer any question that comprehensive, community based development capacity is a crucial component to addressing the endemic conditions of poverty. The challenge is how to translate what is working into a broader strategy capable of scaling up success.

The Network has developed a proposal for a national and regional policy framework to support the adaptation and scaling up of successful models of CED across the country. The framework indicates that there are three main challenges in advancing the work of CED. The challenges are to build community capacity, build community capital, and build community competence (skills). For each of these areas the framework provides evidence of what is working today, and names what is needed to move forward.

An eight page summary of the policy framework was included in a special issue of Making Waves.

Regional Policy Forums

The national policy framework identified above needs to be reviewed by a wide cross section of CED practitioners, government policy makers, academics etc. from every region of the country. The Network has made plans to hold policy forums in the fall of 2000 in Vancouver, Saskatoon, Toronto, Quebec City, and Halifax. A national policy conference will be held in Toronto in March 2001. At each of these events the Network will be seeking input to the proposed framework, following which the framework will be revised and carried forward to business, government and community leaders.

Federal Budget Consultations

The Federal Government's Standing Committee on Finance held a series of consultations in November 1999 to prepare for the 2000 federal budget. Members of the CCEDNet National Policy Council attended a number of those consultations. Generally their presentations highlighted the good work happening in their area, described some of the best practice activity from across the country, provided the evidence that CED has proven itself and needs to now be scaled up, and then described the policy interventions that could be incorporated into the federal budget to assist the scaling up to happen. The presentations were well received, and we are hopeful that in some way

they have improved the receptivity in Parliament for the kinds of programmatic and legislative changes that need to be made.

Small Business Loans Act/Canada Small Business Financing Act

In July, 1998, two of our members presented a brief at the Standing Senate Committee on Banking, Trade, and Commerce's hearings into the Small Business Loans Acts. At that time CCEDNet argued that much of the activity of community economic development organizations is business-like activity, and that the provisions of the SBLA should be extended to such organizations. This argument eventually carried the day, and we were delighted to see the Minister of Industry moving forward with the design of a voluntary sector pilot project under the new Canada Small Business Financing Act.

In November, 1999, CCEDNet was invited to participate in the roundtable discussions that the department held regarding the pilot project. We were able to ensure that we had some representation in most of the roundtables. We also offered to assist government staff with the design of the pilot project. Despite constant assurances that we would be afforded that opportunity, the Ministry of Industry Affairs eventually chose to perform their second round of consultations in a manner that made it impossible for the Network to participate (July consultations with notice provided to CCEDNet after the consultations has already started).

While we are disappointed with the nature of the final consultations, we continue to support the extension of the provisions of the Act to the voluntary sector.

Canadian Community Reinvestment Coalition

A critical component of many community economic development projects is access to capital. Our members from across the country report difficulty in obtaining capital on flexible and reasonable terms. Many viable projects, with strong social and economic goals, fail to be implemented because the sponsoring organizations are unable to raise the necessary capital. A number of alternative sources of capital, such as community loan funds, micro-loan funds, Community Futures Corporations etc. have been developed to meet this challenge. More needs to be done. In particular the Canadian financial services industry needs to be convinced to play a stronger role in financing CED projects.

The National Policy Council of CCEDNet has endorsed the recommendations of the Canadian Community Reinvestment Coalition. There is substantial evidence that similar legislation in the United States has had beneficial results to local communities, without jeopardizing the profitability of the financial institutions who have participated.

This past year the National Policy Council discussed the advisability of becoming a member of the CCRC. It eventually determined that to do so might set the Network up in an adversarial relationship with Canada's financial service industry. This would not be a

helpful role for CCEDNet to have. We have determined instead to enter into a process of constructive engagement with the Canadian financial services industry. The purpose of this engagement will be to develop opportunities for a larger involvement of the industry in financing community economic development projects.

Policy Sub-Committees

In keeping with the priorities named by the membership of the Network, the National Policy Council has established two sub-committees to further the policy work in two crucial areas.

The Capital Sub-committee under the leadership of Dianne Fitzgerald, will research and develop policy recommendations related to the availability of appropriate capital resources for CED projects and enterprises in Canada.

The Human Resources/Labour Market Sub-committee under the leadership of Eunice Grayson, will research barriers and opportunities in current human resources policies and programs, and develop policy recommendations related to them.

Financial Report

At its last Annual General Meeting in May, 1999, the Network changed its fiscal year end from March 31 to December 31. The following statement of revenue and expense therefor is for the nine month period April 1, 1999 to December 31, 1999. A comparison to the twelve month period ending March 31, 1999 is also provided.

The organization's finances have been administered by Lutherwood CODA of Waterloo, ON. While we believe that the following statements provide a clear and accurate accounting of the organization's finances for the period in question, they have not been audited by an independent auditing firm.

Statement of Revenue & Expense

	April 1, 1998 - March 31, 1999	April 1, 1999 Dec 31, 1999
<u>REVENUES</u>		
Service Fee Revenue		\$ 533
GST Recovery		1,632
Levi Strauss & Co.	\$ 45,000	45,000
Donations		6,335
Membership Fees	11,850	10,700
Conference Fees	(68)	1,529
Revenue Carried Forward from Previous Year	58,478	49,552
Total Revenues	\$ 115,260	\$ 115,281
<u>EXPENDITURES</u>		
Travel		\$ 1,825
Conference Expenses	\$7,678	3,222
Admin/Finance Support	7,174	6,730
Executive Director		19,744
Professional Services - Web Site		2,102
Professional Services - Fundraising		4,161
Professional Services - Other	46,640	
National Policy Council		2,425
Advertising/Promotion		5,182
Telephone		5,282
Misc Office Expenses	3,216	932
TOTAL EXPENSES	\$ 65,708	\$ 51,592
REVENUE CARRIED FORWARD TO 2000	\$ 49,552	\$ 63,689

Meet the Members and Friends of CCEDNet

The members of CCEDNet represent many of the leading CED practitioners in Canada, from every region of the country. They include both urban and rural practitioners, and a diverse range of community economic development experience. The following are members of CCEDNet as of August 31, 2000.

MEMBERS

<u>Organization</u>	<u>Province</u>	<u>Contact Person</u>
Aboriginal Business Dev't Centre	Manitoba	Gabriel Dufault
Atlantic Cooperative CED Institute	Nova Scotia	Dianne Fitzgerald
Baffin Business Dev't Centre	North West Territories	Matthew Spence
Beverly Towne Community Dev't Society	Alberta	Ann Nicolai
Brandon University	Manitoba	Robert Annis
CALDECH	Ontario	Raymond Des Rochers
Caledon Institute of Social Policy	Ontario	Eric Leviten
Calgary Community Works	Alberta	Carlos Gasca
Canadian Business Resource Centre	Ontario	Vern Vautour
Canadian Centre for Philanthropy	Ontario	Chris Pinney
Canadian Youth Business Foundation	Ontario	David Pell
CEDCO Victoria	British Columbia	Charles Zulu
Centre For Community Enterprise	British Columbia	Mike Lewis
Centre for Community Leadership	British Columbia	Greg Tolliday/Pippa Rowcliffe
CFC Corp of Boundary Area	British Columbia	David Arsenault
CFDC Association of BC	British Columbia	Ron Trepanier
Common Ground Consulting Inc.	Saskatchewan	Flo Frank
Community Opportunity & Innovation	Ontario	Kevin Edwards
Community Regen Services Inc.	British Columbia	Sandra Mark
Concordia University	Quebec	Lance Evoy
Conseil Canadien de la Coopération	Ontario	Sylvie St-Pierre Babin
Edmonton Community Loan Fund	Alberta	Leonard Buckles
Innovative Services, City of Edmonton	Alberta	Jenny Kain
Learning Enrichment Foundation	Ontario	Eunice Grayson
Life Spin	Ontario	Katherine Turner
Lutherwood CODA	Ontario	Paul Born
Mennonite Central Committee Alberta	Alberta	Walter Hossli (Donette Hjermerude)
Mennonite Central Committee B.C.	British Columbia	Ronnie VanWyk
Mennonite Central Committee Canada	Manitoba	Rick Z. Cornelsen
Mennonite Central Committee Manitoba	Manitoba	Garry Loewen
Mount Allison University	New Brunswick	David Bruce
Nadina CFDC	British Columbia	Jerry Botti
New Dawn Enterprises Ltd.	Nova Scotia	Rankin MacSween
New Economy Group Inc.	Ontario	Dal Broadhead
New Tecumseth Economic Dev't Corp	Ontario	Valerie Ryan
Niagara Enterprise Agency	Ontario	Glenn Stansfield
NPH Community Resources	Ontario	Betty Ann Baker
Ontario Assn of Community Dev't Orgs	Ontario	Diana Jedig
Ontario Healthy Communities Coalition	Ontario	Anna Jacobs
Opportunities for Employment	Manitoba	Ted Klassen
RESO Community Dev't Corp.	Quebec	Nancy Neamtan
Revelstoke Enterprise Centre	British Columbia	Doug Weir

Rising Tide Development Corp.	British Columbia	Derek Gent
Riverdale Community Business Centre	Ontario	Kevin Perkins
School District #40	British Columbia	Catherine Simpson
Saskatchewan Northern Affairs	Saskatchewan	Alex Campbell
Saskatchewan Social Services	Saskatchewan	Paul Wilkinson
SEED Society	British Columbia	Gary Wilson
SEED Winnipeg Inc.	Manitoba	Derek Pachal
Self Employment Dev't Initiatives	Ontario	Peter Nares
Spruce River Research	Saskatchewan	Ray Funk
St. Michael's Hospital	Ontario	Gail Yardy
The Co-operators	Ontario	Laura Gregson
VanCity Community Foundation	British Columbia	David Driscoll
WESTARC Group Inc.	Manitoba	Les Routledge
Women & Rural Economic Dev't	Ontario	Carol Rock
YWCA of Greater Toronto	Ontario	Marilda Tselepis

Friends of CCEDNet

Organization

Province

Contact Person

Calmeadow	Ontario	Suzanne Bradley
Canadian Co-operative Association	Ontario	Lynne Toupin
Canadian Worker Co-operative Fed.	Alberta	Mark Goldblatt
CESO	Ontario	Peter Gillespie
CFDC of North Okanagan	British Columbia	Mary Jo O'Keefe
Concordia University	Quebec	Michael Chervin
Great Northern Peninsula Dev't Corp.	Newfoundland	David Simms
Mennonite Economic Dev't Assoc.	Manitoba	H.Good / W. Kroeker
Metro Credit Union	Ontario	Larry Gordon
Social Services, Ottawa-Carleton	Ontario	Linda Capperauld
Winnipeg River Brokenhead CFDC	Manitoba	Mary Greber
WomenFutures	British Columbia	Melanie Conn
YWCA of Prince Albert	Saskatchewan	Olesia Kowalsky

Individual

Province

Tony Atuanya	Nova Scotia
Merv Bender	Saskatchewan
Steve Brewster	Alberta
Anna Bubel	Alberta
Michelle Colussi	British Columbia
Éthel Coté	Quebec
John M. Gancz	Quebec
Bernie Jones	British Columbia
Carol A. Madsen	British Columbia
Thérèse McComber	Quebec
Norman McLeod	Ontario
Paul Neufeld	British Columbia
Marianne Roy	Quebec
Jeanette Schmid	Ontario

Appreciations

Creating and growing a national network is a daunting task. It takes vision, courage, imagination, perseverance, and a lot of energy. It also requires support from other organizations. The Canadian CED Network would like to acknowledge three organizations whose support has been crucial in assisting us to get the point where we are today.

Levi Strauss & Co. (Canada) Inc.

Levi Strauss first started to support CCEDNet when it was a fledgling organization in the early stages of establishing itself. Levi Strauss, and especially their representative Luann MacDonald believed in CCEDNet's vision, and the capacity of the founding members to bring it to fruition. Their grant of \$45,000 for each of our first three years was critical in assisting us to get established. Due to a change in their donations policy, Levi Strauss is no longer able to support us financially. We continue to be grateful, however, for their important support during our very humble beginnings.

Lutherwood CODA

As this report is being written, CCEDNet is on the verge of being issued a charitable registration number. It has been a lengthy process to get to this stage. During all of this time Lutherwood CODA has been prepared to sponsor CCEDNet as a project of theirs. They have receipted all of our donations, handled all of our finances, and provided us with helpful reports regarding our financial situation. We thank Lutherwood CODA for their assistance in "birthing" us.

The J.W. McConnell Family Foundation

Within the past twelve months the J.W. McConnell Family Foundation has made a four year funding commitment to the Network. This funding provides us with a substantial base from which to leverage the other resources we need. A four year funding commitment shows strong faith in the mission and mandate of our organization. CCEDNet and the whole CED community owes a great debt of gratitude for the many gifts that McConnell have made to this field of endeavour.

Meet the Board & Staff of The Canadian CED Network

Board of Directors

David Pell – President	CEO – Canada Youth Business Foundation	Guelph, ON
Walter Hossli – Vice President	Executive Director, Mennonite Central Committee Employment Development	Calgary, AB
Carol Rock - Secretary	Executive Director – Women in Rural Economic Development	Stratford, ON
Paul Born - Treasurer	Executive Director – Foundation for Rural Living	Cambridge, ON
Eunice Grayson – Chair, Membership Committee	Executive Director – Learning Enrichment Foundation	Toronto, ON
Flo Frank – Chair, Technical Assistance Committee	Senior Partner – Common Ground Consulting	Meachem, SK
Mike Lewis – Chair, National Policy Council	Executive Director, Centre for Community Enterprise	Port Alberni, BC

Staff

Garry Loewen	Executive Director	Winnipeg, MB
Bill Ninacs	Associate Director	Victoriaville, PQ
Sharalynn Krahn	Administrative Assistant	Waterloo, ON

Committee Members & Mandates

Membership Committee

The Membership Committee recruits new members, sets membership policies, provides marketing, education and conflict resolution services, and co-ordinates the annual general meeting.

Eunice Grayson – Chairperson

Paul Born
Donette Hjermerude
Derek Pachal
Carol Rock
Doug Weir

Technical Assistance Committee

The Technical Assistance Committee enhances the capacity and skills of the CED community by providing resources, best practices tools, learning events, professional development opportunities and links to other networks

Flo Frank – Chairperson

Bob Annis
Jerry Botti
Dal Brodhead
David Bruce
Diana Jedig
Sandra Mark
David Pell
Matthew Spence
Vern Vautour

National Policy Council

The National Policy Council develops and promotes national & local policy frameworks to increase the role of CED in renewing marginalized communities.

Mike Lewis – Chairperson

Dal Brodhead
Leonard Buckles
Raymond Desrochers
Kevin Edwards
Dianne Fitzgerald

Rankin McSween
Peter Nares
Nancy Neamtan
Stewart Perry
Katherine Pigott
Chris Pinney
Les Routledge
Katherine Turner
Eric Leviten