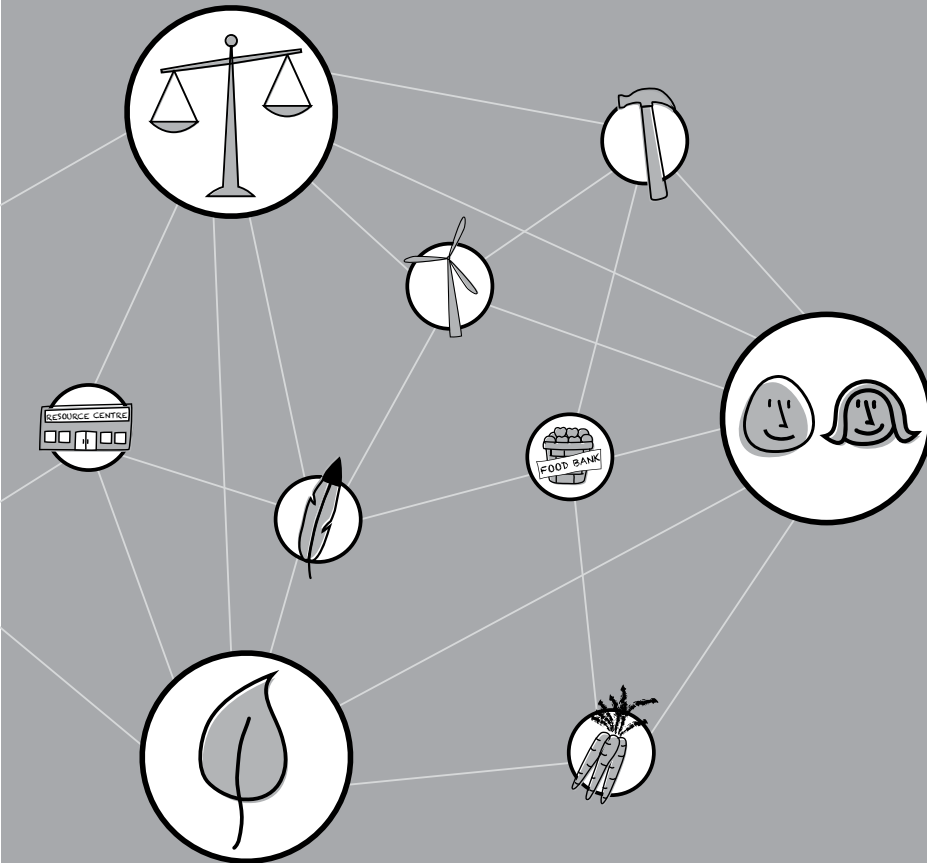


The Gathering:

Manitoba's 2015 CD/CED Conference

Where people doing community development and community economic development **connect, learn, and celebrate** success together!



Connecting the Dots:

between challenges, solutions, sectors, and communities.

October 23, 2015
Garden City Collegiate
711 Jefferson Avenue, Winnipeg, Manitoba

To reduce our waste at the conference please bring a travel mug with you.

This is a scent free event! Please try to refrain from wearing any scents at the conference.



Planned and presented together by members and partners of the Canadian CED Network.



Gathering Notes

Registration & Information

Volunteers will be available all day to assist you. Please contact the registration table for assistance.

Childcare

For parents who signed up and confirmed registration for on-site childcare, they will be in **Room 112**. Please drop your children off in that room in the morning, and pick them up promptly at the end of the day. During lunch, please get food for you and your children and bring it to the childcare room.

Workshop Selections

Select your workshops as you go. If you discover that a workshop is full, please proceed to your second choice.

Networking Space

If you're not attending a workshop, **Front Atrium** is open until 2:00pm for informal meetings and conversation to ensure the workshops are not disturbed.

Greening the Event

Make this event green by only taking what you need. Remember that all the food, dishware, and cutlery are compostable. Please recycle any paper or beverage waste. Signs are up to point you to the correct place to dispose of waste.

Speakers & Facilitators

The views expressed by conference speakers/facilitators are their own and do not necessarily reflect those of the Canadian CED Network or any other organizations on the Gathering planning team.

Location

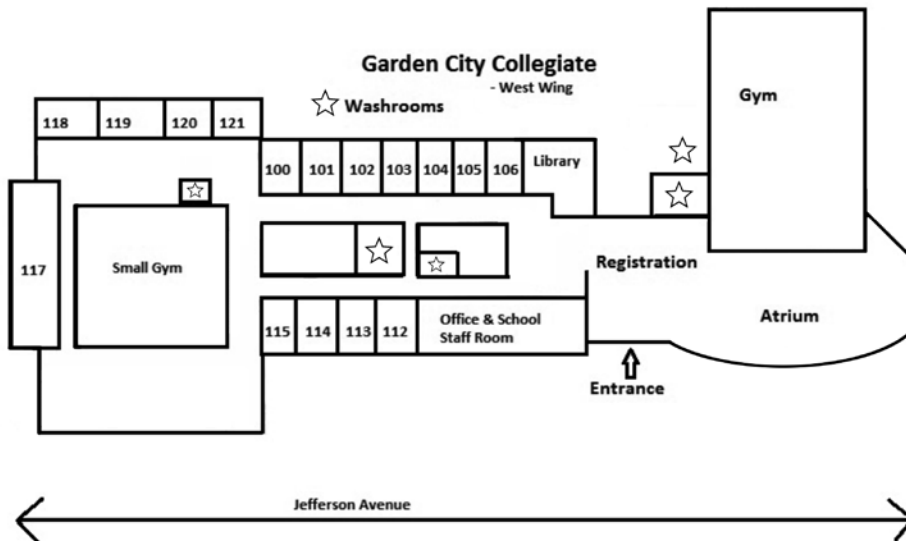
Garden City Collegiate
711 Jefferson Avenue
Winnipeg, Manitoba

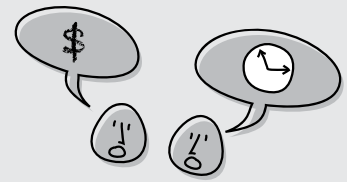
Vehicle Parking:

In empty school lots, or surrounding streets (time restrictions are lifted)

Bus Routes: 18, 71

Bike Parking: Parking in bike racks around the school around the school





Welcome to the 13th Annual Manitoba CD/CED Gathering!

Welcome to the 13th Annual Manitoba Gathering! The members and partners of the Canadian Community Economic Development Network – Manitoba are pleased to offer you another celebration of community renewal and poverty reduction work in our diverse province. Over 13 years, thousands of people have attended this inspiring annual opportunity for people in community development and community economic development to connect, learn and reflect on our success together.

Working together for the full sustainability of our people, families, communities, and planet, we are committed to building fairer and stronger local economies, tackling poverty and homelessness, and creating healthier and more sustainable communities. To make change in our society we build movements, coalitions and networks and become that change we seek to create. To build better neighbourhoods, we work collectively through grassroots leadership and methods. To benefit our community economies, we create organizations and businesses run and owned locally, to ensure that a humanized economy provides value to all people.

Let's "Connect the Dots" between all our different ways of working, and together find solutions to create a world where there is enough, for all, forever!

The 2015 Gathering Planning Team



Conference Caterers

The Gathering is pleased to support the following cooperatives and social enterprises.

Menu planned by:
DIVERSITY
 catering
 University of Winnipeg
 204-786-9070
www.uwinnipeg.ca/index/food-services-index



BODEGOES

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www.samscommunity.com



SPENCE NEIGHBOURHOOD ASSOCIATION—YOUTH CREW/FIRST JOBS 4 YOUTH

430 Langside Street
204-783-0920

FARMAGEDDON FOODS/ IAIN BRYNJOLSON



CAKE-OLGY

CAKE-OLGY
85 Arthur Street
204-612-9866
www.cake-ology.ca

Connect, Learn, Celebrate:

*Subject to potential changes!

Workshops are first-come, first-serve.
If you find your first choice full,
please head to your second choice.

TIME/LEGEND	SESSION	ROOM
8:00 – 8:45 am	Registration	Entrance Doors
8:45 - 10:00 am	OPENING PLENARY Welcome by Sarah Leeson-Klym Opening prayer by Elder Flora Zaharia "Connecting the Dots" with Clayton Thomas-Muller and Elder Stan McKay	Main Gym
10:00 - 10:30 am	Networking Break	Main Gym
10:30 am - 12:00 pm	SESSION ONE	
All	1. Understanding and Changing Public Policy	121
T	2. Change Theory: Planning for Positive Organizational Change	106
F	3. Social Impact Bonds: Promises & Pitfalls	105
CO, PR, C, R	4. How Cooperatives Build Community: An Introduction to Cooperatives	104
T, ED, C, F	5. Earned Revenue Strategies for Your Non-Profit	103
A, E, C, N	6. Conversation with Keynotes: Elder Stan McKay & Clayton Thomas-Muller	Library
ED, C	7. Community Development, Public Transportation, and Unionism	114
G, C	8. The Transformative Nature of Women's Centres	115
G, C, T	9. Creating Safer and Inclusive Spaces for Trans and Gender Non-Conforming Individuals	102
T, C	10. Evaluation: You're Not Alone!	117 (Drama Room)
N, A, C	11. Inter-Cultural Understanding: Urban Indigenous Communities and Immigrant and Refugee Newcomers in Winnipeg	101
A, C	12. Red Rising Magazine: Giving Voice to Urban Indigenous Youth	119
12:00 - 1:00 pm	Lunch Co-operEAT! with members of the newly formed abORIGINAL Student Co-op	Gym Room 100

In order to assist you in navigating the workshops, we have attached lenses to each of our offerings. These lenses help outline what you can expect will be covered within this workshop.

- Y** Youth
- T** Tools, Skills and Practices
- R** Rural
- N** Newcomers
- ED** Economic Development & Jobs
- PR** Poverty Reduction
- A** Aboriginal

- E** Environment
- P** Policy
- C** Community Organizing
- CO** Co-ops
- FS** Food Security
- G** Gender
- F** Finance
- H** Health

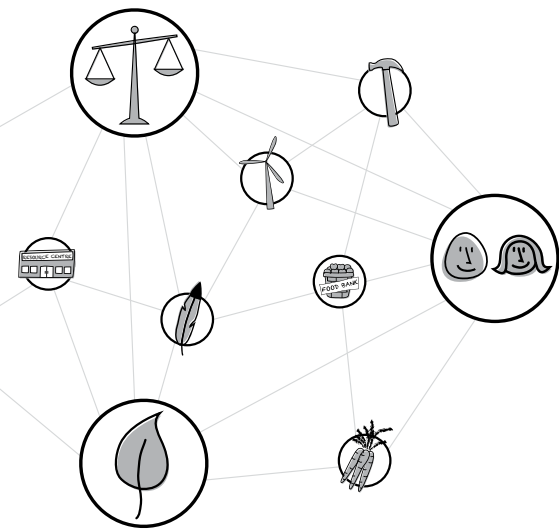
TIME/LEGEND	SESSION	ROOM
1:00 - 2:30 pm	SESSION TWO	
CO, PR	13. Housing Cooperative Basics	104
H, C	14. Recovery for All: Supporting Mental Health Recovery Across the Board	106
All	15. Community Economic Development: CED 101	121
E, F, ED, R	16. "Greening Micro Finance" Screening of Documentary & Discussion with the Filmmaker	119
T, C	17. Social Media in Practice	101
A, P, C	18. Aboriginal Population in Winnipeg: Using Data in the Community	102
G, C, T	19. Fostering Leadership: A National Model for Women's Empowerment	103
P, PR, ED	20. The Ins and Outs of Basic Income	105
T,	21. Empathetic Innovation	Library
PR, T	22. Access to Benefits: A Key Pillar of Financial Empowerment	114
PR, P, ED, C	23. We Can Make Poverty History: Learn How & Get Involved	115
2:30 - 2:45 pm	Networking Break	
2:45 - 4:15 pm	SESSION THREE	
CO, ED, A, H	24. Co-ops 201: Beyond the Basics	104
F, T	25. Credit Risk Considerations for Non-Profits	101
T	26. How to Read Financial Statements	102
ED	27. Doing Social Business	119
ED, F, P	28. Manitoba Social Enterprise Strategy Progress Update	Library
G, PR	29. Counting Women In: Women & Housing	103
C, P	30. Sherbrook Pool Collaborative Programming Model: New Approach with the City of Winnipeg and Consultation	121
FS, C	31. Food Cooperatives: Food Skills Programs for Communities	105
N, T, H	32. Meeting the Mental Health Needs of Newcomer Youth	106
4:15 - 4:30 pm	Closing Remarks with the Gathering Planning Team	In each session

Co-operEAT! with members of the newly formed abORIGINAL Student Co-op (Room 100)

In 2014, a group of students from Children Of The Earth High School decided to undertake the challenge of starting up a business. As members of the Manitoba Cooperative Association's new Student Cooperative Program, they formed a co-op and called it abORIGINAL Student Co-op.

The business idea came from assessing the needs of their peers. In order to help student-artists from the Aboriginal Art class whose intent was to sell their art and crafts, the members of the student co-op went through all the necessary steps that an entrepreneur must face when starting a new business. The students learned basic business principles, created a marketing plan, managed finances, and organized 2 major events to sell the art. A year later, their records show 50 artists participating, \$5,000 in sales and over 250 visitors! The wealth of experience gained and personal growth by working as a member of a team will also translate into valuable attributes on their resumes.

At lunchtime, these entrepreneurs will be sharing their experience with you. Please join the conversation, and share your thoughts. Lunch will be available and served in the room. **See you there!**



2015 Gathering Sessions

Friday, October 23 – Session Descriptions

**Details subject to change
without notice.*

*Workshops are first-come,
first-serve. If you find your first choice full,
please head to your second choice.*



Session 1 – 10:30am – 12:00pm

1. **Understanding and Changing Public Policy**

Darcy Penner & Laura Rempel, *Canadian CED Network*

We work tirelessly to create healthy, happy, fair and sustainable communities and local economies, and we are constantly trying new approaches to achieve this vision. It is important to understand the breadth and weight of government decisions, and how these can be leveraged to achieve our goals. This session will provide an understanding of what policy really is, why it matters to us so much, and how we can effectively change it. It will also look at some of the progress CCEDNet's members and partners have made advocating CED policy in Manitoba and the impacts it is having.

2. **Change Theory: Planning for Positive Organizational Change**

Judith Cameron, *Volunteer Manitoba*

We will look at "change" as it applies to organizations with an emphasis on the importance of being proactive. Greater detail on effective succession planning procedures to reduce the negative impact of change for staff, volunteers and participants as well as identifying the key areas to address if change has already negatively impacted your organization.

3. **Social Impact Bonds: Promises and Pitfalls**

John Loxley, *Department of Economics, University of Manitoba*

Sauna MacKinnon, *University of Winnipeg Urban and Inner City Studies*

The presentation will cover what social impact bonds (SIBs) are, why they have been developed, what the record has been, what the strengths and weaknesses might be and their implications for assessing the performance of service delivery.

4. **How Cooperatives Build Community: An Introduction To Co-ops**

Cheryl Krostewitz, *Manitoba Cooperative Association*

Cooperatives are found all over the world and all have one thing in common - their values and principles. This workshop provides an overview of how cooperative enterprises unite people to provide valuable services in their communities. You'll learn about the values and principles of a cooperative, what the cooperative model of business is and how it differs from other business models. After attending this session, continue learning how the cooperative model is used in a panel discussion featuring actual cooperatives.

5. Earned Revenue Strategies for Your Non-Profit Organization

Kaye Grant & Marty Donkervoort, *Reconnaissance Management Consulting Group Inc.*

Kaye and Marty will present this jointly targeting non-profit staff and volunteers. They will discuss the options, risks, challenges and strategies that non profit organizations might consider when looking for ways to address funding cutbacks that many non-profit organizations are now facing. You will leave with ideas on new revenue strategies for your organization.

6. Conversation with Keynotes: Elder Stan McKay & Clayton Thomas-Muller

Elder Stan McKay & Clayton Thomas-Muller

This is your chance to ask your questions, share your thoughts, and hear more from our morning keynote speakers, Elder Stan McKay and Clayton Thomas-Muller.

7. Community Development, Public Transportation and Unionism

John Callahan, *Amalgamated Transit Union*
Lynne Fernandez, *Canadian Centre for Policy Alternatives*

The case of the Amalgamated Transit Union and Winnipeg's transit woes. John and Lynne will talk about the possibility of blending a community development approach to job creation and training with union know how.

8. The Transformative Nature of Women's Centres

Laurel Cassels, Rena Shorting & Bridget Ayotte,
West Central Women's Resource Centre

Women's centres are more than just a place for women to gather - they truly change and sometimes save lives. Three women will share their own stories and the stories of some of the women that they work with, while they take you on a virtual tour of the resources offered at a local women's centre.

9. Creating Safer and Inclusive Spaces for Trans and Gender Non-Conforming Individuals

Mike Tutthill & Melanie Leslie, *Rainbow Resource Centre*

This interactive and thought engaging session prepares service providers to embrace work with trans and gender independent people. The session addresses name and pronoun use, terminology, differences between sex, gender and sexual orientation and the impact of genderism in our daily social and professional interactions. Participants will learn how to identify sexism, cissexism and transphobia in the delivery of services and how to work towards providing a more welcoming, positive and respectful environment for trans and gender diverse people.

10. Evaluation: You're Not Alone!

Marianne Krawchuk & Tina Sorensen, *Canadian Evaluation Society- MB*

Larry Bremner, *Proactive Information Services Inc.*

Daniel Gravenor, *Health in Common*

Gerry Kaplan, *Kaplan Research Associates*

Shivoan Balakumar, *Community Health Information and Research Partnerships*

Now's your chance to speed-network with five evaluation groups! Evaluation is a critical component of program and organizational effectiveness. This is a great opportunity for participants to learn about services offered, and for organizations/groups/individuals to talk about their work, and learn about the needs within the sector. Join us to 'Connect the Dots' between communities and sectors, and develop relationships that will help us work together and have the greatest impact possible

11. Inter-Cultural Understanding: Urban Indigenous Communities and Immigrant and Refugee Newcomers in Winnipeg

Abdikheir Ahmed, *Immigration Partnership Winnipeg (IPW)*

Winnipeg has the largest urban indigenous population in Canada. Many of the indigenous people tend to live in the core inner city neighbourhoods of Winnipeg. Most newcomers who settle in Winnipeg also tend to live in the same neighbourhood. While Indigenous people are often not involved in welcoming newcomers into the land, newcomers are also not informed about the history of the indigenous people and the impact of the colonial heritage. They often pick up existing stereotypes of indigenous people and this results in negative perceptions and conflict. The study looks at the relationship between both communities and presents some recommendations on how bridge building can be achieved.

12. Red Rising Magazine: Giving Voice to Urban Indigenous Youth

Justin L'Arrivee and the Red Rising Co-op

Red Rising is an indigenous magazine created by inner-city youth that offers an uncensored perspective indigenous revitalization, the urban indigenous experience, and decolonization. This workshop will explore the ways indigenous youth organize in the inner-city, how the magazine was conceived of and launched, and how it's taking on a different business model than most magazines. Through outreach to schools and community organizations, Red Rising seeks to make the content accessible to those who need it. Join them to learn how they're making that happen!



Session 2 – 1:00pm – 2:30pm

13. Housing Cooperative Basics

Blair Hamilton, *Cooperative Housing Federation of Canada*
Cheryl Krostewitz, *Cooperative Housing Development Group*

Workshop will outline exactly what a housing co-operative is, and then briefly profile the Cooperative Housing Federation of Canada and the Cooperative Housing Development Group, and the role in the sector that these organizations play. Lots of time allocated for questions and discussion.

14. Recovery for All: Supporting Mental Health Recovery Across the Board

Adina Lakser & Tyler Pearce, *CMHA Manitoba and Winnipeg*
Claire Meiklejohn, *Winnipeg Regional Health Authority*

People with mental health issues and illnesses can and do recover to lead meaningful and connected lives. However, in order to fully support the recovery journey, cross-sector collaboration is essential. Even if you aren't a "mental health" organization, you are most likely working with folks with mental health issues and illnesses.

This workshop will explore the concept of recovery and how to support and enhance the recovery process in different contexts.

15. Community Economic Development: CED 101

Lindsey McBain, *Spark, a Service of the Canadian CED Network*

CED & Social Enterprise? Let's cover the basics. Come and learn about the strategies and tools that communities are using to create better economic, social, cultural, and environmental conditions – with examples from right here in Manitoba.

16. "Greening Micro Finance" Screening of Documentary & Discussion with the Filmmaker

Mohammad Rony, *Comheart.com- Social Enterprise of RS-MEDCOM Inc. and Natural Resources Institute, University of Manitoba*

This documentary captures third eye view of the lives of a under served population and a deteriorating ecology typically ignored in economic development plans. The film takes a deeper look into the interconnectedness of culture, environments and the economy. In Canada, there is huge potential for sharing innovation, knowledge and exercising green/traditional micro- finance programs for under served communities. This film and discussion will provoke future directions for diversified micro finance programs for Canada's CED sector.

17. Social Media in Practice

Katie Schewe, *Spark, a Service of the Canadian CED Network*
Dawn Bourbonnais, *Volunteer Manitoba*
Vanessa Kuzina, *DMSMCA*
Joe Kornelsen, *West End Biz*

Social media is an ever-changing experiment with many different approaches. Join us to hear from a panel of folks who run social media for their organizations, and hear opinions on questions like: What platforms are they using and why? Who's managing the platforms? How often are they posting and who's doing the posting? Are there risks in using social media? How much time do they spend managing their social media accounts? Q&A to follow discussion.

18. Aboriginal Population in Winnipeg: Using Data in the Community

Jewel Pierre-Roscelli, *Red River College, Social Planning Council of Winnipeg*

The Social Planning Council of Winnipeg has access to data collected from the National Household Survey and the Census of Canada on the Aboriginal population in Winnipeg. We will look at what type of information is available, how to use it and ways to make it more accessible to communities.

19. Fostering Leadership: A National Model for Women's Empowerment

Lorie English & Chelsea King, *West Central Women's Resource Centre*

Through partnership with two other women-serving organizations, the West Central Women's Resource Centre has participated in creating a nationally recognized best practice in women's empowerment. We have worked together for over two years, experimented, talked and gathered feedback about which themes are important for women's learning with regards to leadership and empowerment. We offer those most promising practices in this manual.

20. The Ins and Outs of Basic Income

Harvey Stevens, *University of Manitoba, Department of Economics*

Sid Frankel, *University of Manitoba Faculty of Social Work*

Shauna MacKinnon, *University of Winnipeg Urban and Inner City Studies*

Basic Income is defined as an income unconditionally granted to all on an individual basis, without means test or work requirement. While this could reduce poverty significantly, some say there are inherent risks. This workshop will explore all aspects of Basic Income.

21. Empathetic Innovation

Chris Loewen, *Protegra/Butterfly*

Placing the people you aim to serve at the center of your product/service design has the ability to motivate people and validate innovative ideas quickly. In this highly interactive session, attendees will explore two important frameworks that inform one another - the Empathy Map and Value Proposition Canvas. They will also learn how an idea can be developed by creating empathy and understand how empathy ties into solution development. Through utilizing easy to use and interactive activities, participants will leave the session knowing what the first steps to take are in developing new ideas.

22. Access to Benefits: A Key Pillar of Financial Empowerment

Jenn Bogoch, *SEED Winnipeg*

The Access to Benefits program at SEED Winnipeg aims to increase equitable access to government programs, which are intended to provide financial stability for people living on a low income. These programs are often inaccessible for those facing multiple barriers and there is frequently a low uptake for entitlements. Come and learn more about this new program, how you can help make sure people living on a low income are able to access the benefits they are entitled to.

23. We Can Make Poverty History: Learn How & Get Involved

Josh Brandon, *Social Planning Council of Winnipeg*

Molly McCracken, *Canadian Centre for Policy Alternatives Manitoba*

Make Poverty History Manitoba (MPHM) is a coalition of organizations committed to eliminating poverty in our province. Recently MPHM led a successful three-year campaign to increase Employment and Income Assistance shelter allowances, which led to the province's introduction of Rent Assist. "The View from Here 2015: Manitobans Call for a Renewed Poverty Reduction Plan" serves as the basis for MPHM's six new prioritized asks. Learn about MPHM's strategy for the upcoming 2016 provincial election and how you can get involved



Session 3 – 2:45pm – 4:15pm

24. Co-ops 201: Beyond the Basics

Kerniel Aasland, *Manitoba Cooperative Association*

Amy Waluk, *Four Directions Cooperative Centre for Trauma Recovery*

Corey Mohr, *NorWest Co-op Community Health*

Exploring why cooperatives are an excellent model for delivering complex services. In depth panel discussion with NorWest Co-op Community Health and Four Directions Cooperative Centre for Trauma Recovery.

25. Credit Risk Considerations for Non-Profits

Nigel Mohammed, *Assiniboine Credit Union*

This workshop will provide information on what non-profits need to consider when applying for financing. You will leave with a better understanding of what lenders look for in assessing a loan application, why the type of debt matters (lines of credit vs. term loans), and how non-profits can mitigate risk when undertaking debt and finally, hear about ACU's unique approach to non-profit lending.

26. How To Read Financial Statements

Dan Torbiak, *Asper School of Business*

Financial statements help explain how an organization works, what makes it successful and what challenges it faces. This workshop will show you how to interpret the balance sheet, income statement and cash flow statement. You will acquire more confidence understanding financial information produced by your organization and by other organizations with whom you partner. We will also touch on budgeting, and on non-financial measures of success.

27. Doing Social Business

Josh Derbecker, *Social Purchasing Portal*

Edna Nabess, *Cree-Ations*

James Magnus-Johnston, *Fools and Horses*

Elias Demisse, *White Gloves Cleaning & Rolling Colours Painting*

Come and meet three entrepreneurs who are adding social mandates to their for profit business in very unique ways. By redefining the way that we view business they are blurring the lines between for profit and social enterprise. Learn from their stories and experiences!

28. Manitoba Social Enterprise Strategy Progress Update

Sarah Leeson-Klym, *Canadian CED Network*

Darcy Penner, *Canadian CED Network*

The Manitoba Social Enterprise Strategy was announced in February 2015. Co-produced by the Government of Manitoba and CCEDNet, this 3-year strategy aims to increase training and job opportunities for people with barriers to employment through social enterprise. This session will present how the strategy was developed and the plan for moving forward.

29. Counting Women In: Women and Housing

Lisa Spring, *West Central Women's Resource Centre*

When we look at the challenges of housing in Winnipeg without applying a gender lens, many people get left behind. Even new strategies, such as the Housing First model, often overlook the unique circumstances of women. Come learn more about the barriers that women in particular face when seeking safe, affordable and sustainable housing in Winnipeg.

30. Sherbrook Pool Collaborative Programming Model: New Approach with the City of Winnipeg and Consultation

Lin Howes, *Spence Neighbourhood Association*

Marianne Cerilli, *Red River College CD/CED*

The Friends of Sherbrook Pool (FOSP) have worked with many groups and individuals to ensure the Sherbrook Pool receive the necessary funds to repair and safely reopen this winter. FOSP has also received funding from Neighbourhoods Alive! (NA!) to create a new approach to programming at the pool that brings community groups, pool users, and the city together in a planning partnership. Find out about the new partnership model for recreation programming at a City facility and discuss how this community development model could be expanded elsewhere. Also give your programming ideas for the oldest and most loved pool in Winnipeg.

31. Food Cooperatives: Food Skills Programs for Communities

Simon Berge, *University of Winnipeg*

Food cooperatives have been developing food skills programs for community engagement and empowerment. These food skills programs help community members learn about food seasonality, preparation and storage. In addition these programs provide valuable opportunities to build and strengthen community relationships and identity. Diverse groups find commonality in their desire to develop a greater understanding of the current complex food system and local food alternatives.

32. Meeting the Mental Health Needs of Newcomer Youth

Heather Robertson, *BSW, RSW, Newcomers Employment & Education Development Services (NEEDS) Inc.*

Explore the unique mental wellness pressures for newcomer youth and learn how service-providers and agencies can integrate mental wellness promotion and support into their programming.



ECONOUS2016

The National CED Conference is back! Join us in Montréal, May 18-20, 2016 for engaging learning and inspiring networking with community leaders from across the country. Visit econous.ca to find out more.



Membership

The Canadian Community Economic Development (CED) Network represents hundreds of community organizations and active citizens across Canada, connecting thousands of people who are working to build sustainable, healthy communities.

We bring people and organizations together to share knowledge and build a collective voice for CED actions. Our members are part of a movement creating community-based solutions to local and global challenges.

We welcome all who would like to contribute to our work and our goals!

For more information and to join the network, see:

www.ccednet-rcdec.ca/membership

CCEDNet Gathering Evaluation

Please take a few minutes to fill out our online Gathering evaluation—you'll receive an email in the next week reminding you, and the link is also provided below. The Gathering is planned collectively, and your feedback is crucial to our future planning! Respondents who complete the survey (and choose to include their email address) before November 19th will be entered in a draw with a chance to win a selection of books from Brunswick Books!

Find this year's Gathering Evaluation at

www.surveymonkey.com/r/gatheringevaluation2015



Thank-you to the 2015 Gathering Planning Team

Marianne Cerilli

Red River College CD/CED

Mark-Jan Daalderop

United Way of Winnipeg

Bren Dixon

Klinic Community Health

Lorie English

West Central Women's Resource Centre

Vera Goussaert

Manitoba Cooperative Association

Erin Huck

Health in Common

Damon Johnston

Aboriginal Council of Winnipeg

Madeline Kohut

Winnipeg Regional Health Authority

Christine Landry

Community Futures Manitoba

Martin Landy

North End Community Renewal Corporation

Sarah Leeson-Klym

Canadian CED Network - Manitoba

Jana McKee

Seven Oaks School Division

Noreen Mian

Volunteer Manitoba

Heather Sadowy

Assiniboine Credit Union

Katie Schewe

Spark Service

Erika Wiebe

Neighbourhoods Alive!

And, to all our volunteers!

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Canadian Community Economic Development Network
Conference Co-ordinator: Molly Dunbar