



## The Gathering 2016 Schedule

<b>Opening Plenary</b> <b>8:30 – 10:30am / Senior Gym</b>	
Welcome by Sarah Leeson-Klym Opening prayer by Elder Norman Meade Keynote Speaker, Harsha Walia Keynote Speaker, Karen Joseph Open Space Dialogue facilitated by 13 Fires	
<b>Networking Break</b> <b>10:30 - 10:45am / Hallways</b>	
<b>Session One</b> <b>10:45am – 12:00pm / Classrooms</b>	
<ul style="list-style-type: none"> <li>- Practicing Mindfulness -</li> <li>- Moving Classrooms to the Community -</li> <li>- Thriving During Organizational Change -</li> <li>- Social Enterprises Transforming Communities -</li> <li>- Cooperatives in Manitoba - an overview -</li> <li>- The Green Workplace -</li> </ul>	<ul style="list-style-type: none"> <li>- Creating University-Bound Identities in WPG's Core -</li> <li>- Mentorship Program for Social Enterprises -</li> <li>- Out of the Shadows: Migrant Farmworkers in MB -</li> <li>- Transgender Awareness and Inclusion -</li> <li>- Conversation with our Keynotes -</li> <li>- Building Positive Relationships with Media -</li> </ul>
<b>Lunch</b> <b>12:00 - 1:00pm / Senior Gym; Cafeteria</b>	
<b>Session Two</b> <b>1:30 – 2:45pm / Classrooms</b>	
<ul style="list-style-type: none"> <li>- Social Enterprise: Dreaming and Scheming -</li> <li>- Housing Co-op Basics -</li> <li>- Using Plain Language -</li> <li>- Post Growth Climate Solutions -</li> <li>- Financing 101 -</li> <li>- Building Indigenous Cooperative Capacity -</li> </ul>	<ul style="list-style-type: none"> <li>- Playback Theatre: Tools to Build Empathy -</li> <li>- The Syrian Refugee Response in Manitoba -</li> <li>- Circles for Reconciliation -</li> <li>- Social Media for Community Organizations -</li> <li>- Sharing is Caring: Shared Homelessness Data System -</li> </ul>
<b>Networking Break</b> <b>2:45 - 3:00pm / Hallways</b>	
<b>Session Three</b> <b>3:00 - 4:15pm / Classrooms</b>	
<ul style="list-style-type: none"> <li>- CED 101 -</li> <li>- The Politics of Policy -</li> <li>- Engaging Today's Volunteers -</li> <li>- Managing and Analyzing Evaluation Data -</li> <li>- The Practice and Politics of Social Impact Bonds -</li> </ul>	<ul style="list-style-type: none"> <li>- Asset Building Approaches in CD -</li> <li>- Trials and Triumphs: Co-ops 201 -</li> <li>- Evaluation: Seeing the Forest AND the Trees -</li> <li>- Healthy Food Systems, Healthier Communities -</li> <li>- Safer spaces for all Genders -</li> </ul>
<b>Closing Remarks</b> <b>4:15 - 4:30pm / Classrooms</b>	

# The Gathering 2016 Workshop Descriptions

## Session 1

### **Practicing Mindfulness**

*Nicole Neault, WRHA Mental Health Promotion*

A brief introduction to Mindfulness: Experience everyday Mindfulness practices that can help reduce stress & enhance well being.

### **Moving Classrooms to the Community**

*Daniel Leonard, University of Winnipeg*

Come discuss the merits and dangers of university-community partnerships increasingly promoted by post-secondary institutions.

### **Thriving During Organizational Change**

*Dr. Dawn-Marie Turner, President Turner Change Management*

Employees and leaders continue to struggle with the discomfort of organizational change. Organizational change doesn't have to be so uncomfortable that it drains the energy from your organization. In this workshop Dr. Dawn-Marie Turner will share three simple but powerful strategies to help you thrive during organizational change.

### **Social Enterprises Transforming Communities**

*Kaye Grant and Marty Donkervoort, Reconnaissance Management Consulting Group Inc.*

Social enterprise is an economic tool to create employment, address poverty issues and improve general neighbourhood wellbeing. This workshop will provide the basics of social enterprise and the role it plays in building a local sustainable economy. It will provide examples of social enterprises locally and beyond.

### **Cooperatives in Manitoba - an overview**

*Cheryl Krostewitz, Manitoba Cooperative Association*

This is the first in a series of cooperative workshops offered today. Learn how co-ops bring people together to provide much needed services in their communities. You'll learn about the values and principles, how co-ops differ from other business models and the impact of co-ops in Manitoba.

### **The Green Workplace**

*Dennis Cunningham, Assiniboine Credit Union*

*Beth McKechnie, Green Action Centre*

Greening your organization can deliver multiple wins – engaged and healthier employees, cost savings and efficiencies, and reduced environmental impacts. Dennis Cunningham from Assiniboine Credit Union will share how to get green change happening. Beth McKechnie from Green Action Center will highlight many of the resources and services they offer to support greening your workplace. You'll leave the session with examples of actions and tools that can be used in any organization.

### **Creating University-Bound Identities in WPG's core**

*Jarita Greyeyes, The University of Winnipeg-Community Learning*

The University of Winnipeg is known for our efforts to Indigenize our institution. As a part of our strategy to increase the number of Indigenous students we have an extensive array of community learning programs designed to engage learners as they develop university-bound identities and create a pathway to post-secondary education for them.

### **Mentorship Program For Social Enterprises & Co-ops**

*Michel Auger, Réseau M*

*Christian Fais, CDEM*

*Erwan Bouchaud, Manitoba Cooperative Community Strategy*

Find out about the structure, training and benefits of a mentorship program specifically designed for Social Enterprises (Réseau M). The launch of a co-op stream in MB!

### **Out of the Shadows: Migrant Farmworkers in MB**

*Karen Hamilton, Migrant Worker Solidarity Network*

*Thomas Novak, Migrant Worker Solidarity Network*

Learn about migrant farmworkers in Manitoba as well as successful advocacy strategies undertaken to support them in this interactive workshop.

### **Financing 101**

*Nigel Mohammed, Director, Community Financial Centre (ACU)*

The right money at the right time is essential! This session will help your small business, cooperative or non-profit organization prepare for debt financing. Topics include: Culture/Perception of Debt; Financing vs. Funding; Types of Debt instruments; and What lenders look for. Participants will leave with a checklist for financing and a list of resources.

### **Conversation with our Keynotes**

*Harsha Walia, No one is Illegal Vancouver; Karen Joseph, Reconciliation Canada*

This is your chance to ask questions, share your thoughts, and hear more from our morning speakers.

### **Building Positive Relationships with the Media**

*Kerry Fraser, CBC*

Community development organizations across Manitoba have a wealth of stories, issues, challenges and successes facing the communities in which they work. In order to share those stories, manage requests for information and respond to crises, it's important to have a positive relationship with local media organizations. We'll hear from Winnipeg journalists on what they feel makes a good story, what isn't a story, some tips and to better understand the pressure they're under on a daily basis to cover daily news in Winnipeg. Ask questions, bring examples and stick around after to network and share your business card.

## **Session 2**

### **Social Enterprise: Dreaming and Scheming**

*Darcy Penner, Canadian CED Network*

Join a panel of community leaders in dreaming big about the role of social enterprise in MB, including updates from the MB Social Enterprise Strategy.

## **Housing Co-op Basics**

*Blair Hamilton, Cooperative Housing Federation of Canada*

This session will review what a housing cooperative is, how they are run, and why you might want to live in one. It will touch on how this form of democratic housing fits in the affordable housing landscape of Manitoba.

## **Using Plain Language**

*Corrina Loewen, AMI Entry Program*

*Melissa Germain, AMI Entry Program*

Using plain language can increase accessibility and improve your communications. Learn the basic theory of plain language and clear design, and increase your confidence in applying those theories to the materials you develop.

## **Post Growth Climate Solutions**

*James Magnus-Johnston, Transition Winnipeg, CMU*

Increasing mass consumption won't tackle climate change and it doesn't make societies happier. Is it time to embrace prosperity without growth?

## **Transgender Awareness and Inclusion**

*Reece Malone, Education Program Coordinator, Rainbow Resource Centre*

For better understanding of what transgender people experience and ways to engage more effectively with transgender individuals and their families.

## **Building Indigenous Cooperative Capacity**

*Crystal Laborero, Building Indigenous Cooperative Capacity - Ka Ni Kanichihk*

The "Building Aboriginal Co-op Capacity Project", hosted by Ka Ni Kanichihk, was created to develop a co-op strategy for the Aboriginal community in Winnipeg, engage Aboriginal and cooperative stakeholders, and identify potential co-operative business ideas for the Aboriginal community. The intent was to animate the community around the ideals of cooperative development, gauge the interest and opportunities, and determine how we move forward in and with the community. Come and learn more about the key learnings from this project.

## **Playback Theatre: Tools to Build Empathy**

*Dana Rungay, Bequie Lake and Elena Anciro, Red Threads of Peace*

This interactive, on your feet workshop will explore the tools of playback theatre and how it can be used in a community development context to help strengthen community and build empathy. Great for those interested in arts and community development or facilitators of all kinds.

## **The Syrian Refugee Response in Manitoba**

*Seid Oumer Ahmed, Refugee Response Coordinator*

The Canadian Government announced the resettlement of 25,000 Syrian refugees in November 2015; by the end of March 2016 Manitoba had received 928 government sponsored refugees. The lessons learned, emerging trends and challenges of settling an unprecedented number of refugees in Manitoba.

## **Circles for Reconciliation**

*Raymond F. Currie and Belinda VandenBroeck, Circles for Reconciliation*

Circles for Reconciliation is a grassroots partnership between Indigenous and non-Indigenous people to establish 100 discussion groups in Winnipeg. Each group will be composed of 10 persons (half Indigenous), meeting 10 times to discuss aspects of reconciliation. Register on our website ([www.circlesforreconciliation.ca](http://www.circlesforreconciliation.ca)).

### **Social Media for Community Organizations**

*Dawn Bourbonnais, Volunteer Manitoba; Katie Derksen, Canadian CED Network*

Come learn about some nonprofit social media theories like: what's the difference between a policy, a strategy, and guidelines; some best practices for how to treat/do social media; the starting point of nonprofit social media; how to define your audience; and more.

### **Sharing is Caring: Shared Homelessness Data System**

*Christina Maes Nino, Social Planning Council of Winnipeg*

Winnipeg's emergency shelters are partnering to better serve clients who experience homelessness - through a shared web-based database. As the first ground up implementation of HIFIS 4, the presenters will discuss lessons learned around governance, policy, and implementation as well as speculate about the role of data in program development.

## **Session 3**

### **CED 101**

*Lindsey McBain*

CED & Social Enterprise? Let's cover the basics. Come and learn about the ideas and projects that communities are using to create better economic, social, and environmental conditions – with examples from right here in Manitoba.

### **The Politics of Policy**

*Kirsten Bernas, Canadian CED Network*

Learn about public policy areas that impact your work to reduce poverty and build communities. Find out what level of government is responsible for those policies, who the key decision makers are, and how decisions are made. Hear about how policy choices are impacted by the values of the governing party and how you can influence those choices.

### **Engaging Today's Volunteers**

*Dawn Bourbonnais, Volunteer Manitoba*

Having skilled, motivated and happy volunteers working for you is a sign of the overall health and strength of your organization. It is vital that non-profits and organizations who engage volunteers stay current on the latest strategies for the communication and involvement of volunteers. This workshop will explore the needs of your volunteers and what motivates them to be a part of your organization.

### **Managing and Analyzing Evaluation Data**

*Daniel Gravenor, Health in Common*

Evaluation is important for our work, but it can be difficult to make sense of all the feedback and data we collect. Come to this session for tools and tips for data collection, management and analysis.

### **The Practice and Politics of Social Impact Bonds**

*Jesse Hager, Breakwater Group Worker Cooperative*

Social Impact Bonds are a relatively new way for governments, foundations and investors to finance the delivery of prevention-focused social programs. This workshop explores how this innovative but controversial procurement model works in practice, and how SIBs impact the various stakeholders in social public service delivery.

### **Asset Building approaches in Community Development**

*Sally Massey-Wiebe, Community Financial Counselling Services*

*Louise Simbandumwe, SEED Winnipeg*

Join Community Financial Counselling Services and SEED Winnipeg for an interactive workshop that explores approaches to asset building and its impact on Community Economic Development.

### **Trials and Triumphs: Co-ops 201**

*Katie Daman, Farm Fresh Food Hub*

*James Magnus-Johnston, Farm Fresh Food Hub*

*Darlene Dolinski, Artisan Inspired Marketing Cooperative*

*Aaron Russin, Peg City Car Co-op*

Move beyond theory and into the gritty details of successful co-ops in their day to day work. Panelists from the Artisan Inspired Marketing Cooperative, Peg City Car Co-op, and the Farm Fresh Food Hub will explore the challenges of translating values into daily action, staying true to the vision, member engagement and unexpected challenges.

### **Evaluation: Seeing the Forest AND the Trees**

*Margerit Roger, Eupraxia Training*

Who has time to evaluate?! You're so busy running programs that there's just no time to keep track of all the good that you're doing. Let's talk about the role of evaluation in program planning, different ways of describing the value of your work, and some steps you can take to explore your broader social impact.

### **Healthy food systems, healthier communities**

*Mark-Jan Daalderop*

Gain an understanding of local and global food systems and ways that food can be used to create healthier and happier communities.

### **Safer Spaces with the Red Ten**

*Erica McNabb & Sarah Martens, Red Tent Collective*

The Red Tent Collective provides safer space for women, trans and two-spirit persons at events and venues, as well as trainings around building consent culture and safer spaces. This session will explore gender inclusivity and the importance of safer spaces. In this interactive workshop, we will delve into questions such as: Why are safer spaces needed? What does it mean to create safer space? How do we create safer space individually and collectively?