

CreateAction

Summary of Host Organizations and Internship Placements 2013

Aboriginal Business and Community Development Centre (<http://abdc.bc.ca>) – Prince George, BC

The Aboriginal Business and Community Development Centre has been in operation since 1997 as a non-profit society. The Centre is a results oriented team of professionals, working together in unity to provide a full spectrum of culturally and client sensitive business and economic development services to assist Aboriginal individuals, organizations and communities to achieve 'their' full potential. They are currently serving over 2,000 Aboriginal clients.

The Aboriginal Business and Community Development Centre's *CreateAction* intern, as a Business Development Officer, mentored four business incubation clients through hands-on, day-to-day support and coaching, developed and delivered workshop for clients on specific topics, and assisted in other business development duties such as business plan development and assistance with market research.

Affirmative Ventures (<http://affirmativeventures.ca>) Dartmouth, NS

Affirmative Ventures is an innovative non-profit business organization that assists mental health consumers and other persons with disabilities achieve economic independence. They have a successful track record of creating social enterprises that generate employment opportunities for persons with disabilities, helping them grow personally and professionally. Their success is based upon the appropriate blending of client special needs with the creative application of sound business principles.

Affirmative Ventures' *CreateAction* intern, as a job coach, worked to successfully increase community awareness of the Common Values Emporium while providing on the job training to the employees in training.

L'Association des francophones du Nord-Ouest de l'Ontario (AFNOO) (<http://www.afnoo.org>) Thunder Bay, ON

L'Association des francophones du Nord-Ouest de l'Ontario (AFNOO) is a community organization that brings together twenty-four French member groups in Northwestern Ontario. Since 1977, AFNOO has worked with its member groups to ensure the development and influence of the Francophone community in Northwestern Ontario at the policy, education, economic, linguistic, social and cultural level.

AFNOO's *CreateAction* intern, as a Community Development Officer, worked in partnership with Francophone organizations in Northwestern Ontario (on their activities and projects). He also supported the team in the preparation of activities in Northwestern Ontario as part of the 400th anniversary of the French presence in Ontario.

BC-Alberta Social Economy Research Alliance (BALTA)
(www.socialeconomy-bcalberta.ca) Montreal, QC

BALTA is a regional research collaboration amongst community-based organizations, universities and colleges in Alberta and British Columbia, Canada, with an interest in the social economy. BALTA's mandate involves researching various aspects of the social economy with a view to both increasing knowledge about the sector and identifying ways to strengthen and expand the sector. BALTA is the BC-Alberta node of a pan-Canadian research initiative, the Canadian Social Economy Research Partnerships (CSERP). This five-year research initiative (2006-2011) was funded by the Social Sciences and Humanities Research Council of Canada (SSHRC).

BALTA's *CreateAction* intern, as an Assistant Facilitator, participated in and supported the work of three research clusters (RCs): Micro, Mezzo and Macro Dimensions of the Research Framework, Community Based Research Approach, and Financing Transition. In particular she assisted in identifying points of convergence between the work in the three RCs and assisted with facilitating cross-fertilization and joint work across the RCs on specific crosscutting themes.

Brandon Fruit Share
(www.fruitshare.ca) - Brandon, MB

Fruit Share is a volunteer-led organization dedicated to picking, sharing and enjoying fresh fruit growing in backyards throughout Manitoba. Fruit Share connects fruit owners with surplus fruit with volunteer fruit pickers. These volunteers pick the fruit and share it between the fruit owners, the volunteers and community groups. While minimizing food waste is a major goal of the project, Fruit Share is also about fostering a sense of community and being conscientious about sustainable, local food systems.

Brandon Fruit Share's *CreateAction* intern, as the Fruit Share Coordinator, assisted the Advisory Team in promoting Brandon Fruit Share throughout the community, recruiting homeowners and pickers, scheduling fruit picks, coordinating fruit preservation workshops and developing community partners.

BUILD Inc.

www.warmupwinnipeg.ca) - Winnipeg, MB

BUILD – an acronym for Building Urban Industries for Local Development – is a social enterprise non-profit contractor and a training program for people who face barriers to employment. BUILD retrofits homes with insulation, high-efficiency toilets, and water-and-energy-saving devices (showerheads, CFLs, etc.). Their work lowers utility bills, employs neighbourhood people, cuts crime, and decreases greenhouse gas emissions.

BUILD's *CreateAction* intern worked in social enterprise development, conducting research and assisting in the preparation of a feasibility study and business plan for a social enterprise, among other duties.

Canadian Centre for Community Renewal (CCCR)

<http://communityrenewal.ca/>) - Victoria, BC

CCCR is committed to crafting solutions and adaptations to the critical challenges stemming from climate change and peak oil. Their priority is working with communities to increase their resilience, especially their capacity to equitably meet their needs for food, energy, finance, and shelter. Employing a wide range of organizing, planning and enterprise ownership formats, CCCR emphasizes strengthening the self-reliance of local and regional economies as a key task of transition.

CCCR's *CreateAction* intern, as a Research and Development Officer, was focused on community land trust research and development. She was in charge of reviewing and synthesizing background articles, reports and meeting minutes, providing support for the CRD multi-stakeholder group in its formative period including scheduling, facilities, documentation for meetings, designing project communications, researching possible funding sources/partners, etc.

CDÉC de Québec

www.cdcdedequebec.qc.ca) - Québec, QC

La Corporation de développement économique communautaire (CDÉC) is a mobilization and consultation organization for the promotion and implementation of projects of economic and social development. La CDÉC works according to the principles of sustainable community development in order to implement actions that have an impact on the quality of life of citizens. Their projects are based on needs identified or expressed by the communities themselves. It is a

benchmark for urban revitalization, to which local actors look for information on the environment, to assess needs, to identify actions and to mobilize appropriate resources .

The CDÉC's *CreateAction* intern, as an Accounting Technician, completed practical filing work and, in collaboration with the Executive Director of the CDÉC, set up a communication plan in order to meet potential new clients.

Common Thread

(<http://www.commonthreadcoop.ca/>) - Vancouver, BC

Common Thread is a non-profit cooperative of Canadian organizations. Our members operate sewing programs or support our work in various important ways. The idea for Common Thread came up in 2006 as a way to provide a more reliable stream of work for sewing programs. Common Thread is a social enterprise: a business with a primary social purpose. Common Thread's main social purpose is creating employment. They provide sewing training and production coaching for newcomers to Canada, people living with mental illness and others who thrive in our flexible work environment. Their secondary purpose is environmental: they reclaim street banner material that would otherwise go to the landfill.

Common Thread's *CreateAction* intern, as an Information and Communications Assistant, helped to acquire client relationship management software, to input data into the software and to troubleshoot problems, to implement of a new marketing plan, to design and develop content for social media, and to improve and update the website.

The Community Opportunity & Innovation Network (COIN)

(<http://coin-ced.org/>) - Peterborough, ON

COIN is a local not-for-profit CED organization that is building a stronger Peterborough area community; community with a heart. Dedicated to promoting equality, wellness, and empowerment through innovative and sustainable economic development, COIN trains and supports unemployed and underemployed individuals in our community, and fosters a social enterprise network in Peterborough.

COIN's *CreateAction* intern, as the Social Economy Marketing Intern, developed a summer marketing plan for each enterprise in COIN's network, organized marketing opportunities such as participation in summer festivals and expos, promotional events, media exposure, etc., developed a system to monitor the effectiveness of various marketing activities, researched and developed recommendations for each enterprise in the network to expand their market share or move into new markets, and assisted in setting up the Peterborough Centre for Social Innovation pilot space and attracting pilot members.

Community Social Planning Council of Greater Victoria
(www.communitycouncil.ca) - Victoria BC

The Community Social Planning Council (CSPC) has been in existence since 1936 as a non-profit, non-partisan and charitable social planning society. The purpose of the Society is to improve the quality of life for everyone in British Columbia's Capital Region, particularly the people who are disadvantaged due to poverty and distress. The work includes the advancement of factors influencing quality of life, including social well-being, community health and education and the alleviation of poverty and its related elements.

The CSPC's *CreateAction* intern, as a Sustainability Assistant, engaged in research, planning and support to the Council's proposed Community Investment Fund, the development of a Community Enterprise Hub for Greater Victoria, the Building Resilient Neighbourhoods program, and existing community enterprises.

Conseil de la coopération de l'Ontario (CCO)
(<http://cco.coop/fr>) - Ottawa, ON

Le Conseil de la coopération de l'Ontario (CCO) is a key organization for community economic development in francophone Ontario. Their mandate is to support existing cooperatives, promote the creation of new ones and encourage collective work across the province. It achieves this by allowing cooperatives to work together, to promote their interests and to support their development in accordance with the principles and values of the International Co-operative Alliance (ICA).

CCO's *CreateAction* intern, as an Assistant Project Officer, supported the realization of youth activities and development in Eastern Ontario and reported to the Eastern Region's Development Officer.

Conseil des organismes francophones de la région de Durham
(www.cofrd.org) - Oshawa, ON

Le Conseil des organismes francophones de la région de Durham (COFRD), founded in 1984, comprises 23 member organizations, affiliated institutions and community organizations. The COFRD mission is to work for the development, growth and vitality of the French-speaking population of Durham Region and surrounding areas. These organizations meet periodically to plan and concentrate their action in order to serve the Francophone community in the region.

COFRD's *CreateAction* intern, as a Social Enterprise Development Officer, provided IT support services in French as part of one of COFRD's social enterprises.

Coopérative de développement régional Acadie
(www.cdracadie.ca) - Caraquet, NB

La Coopérative de développement régional – Acadie (CDR-Acadie) is a non-profit cooperative that is concerned with the development of Francophone communities in New Brunswick. Their approach is to support the creation of cooperatives in different sectors of economic activity and in response to real needs clearly identified by the groups and communities they serve. The organization now has 37 regular members and 18 auxiliary supporting members, including cooperatives, several community economic development organizations and federations of cooperatives such as the Fédération des Caisses populaires acadiennes and Coop Atlantique.

CDR-Acadie's *CreateAction* intern, as a Cooperative Development Officer, was responsible for supporting the work of the Fonds intercoopératif de développement – Acadie, whose purpose is to provide financial support for the creation of new cooperatives as well as the expansion of existing cooperatives. She also supported CDR-Acadie's working groups and temporary committees in researching and developing a new cooperative enterprise.

Co-operative Enterprise Council of New Brunswick
(www.cecnb.ca) - Salisbury, NB

The mission of the Co-operative Enterprise Council of New Brunswick (CECNB) is focused on the creation of healthy, sustainable communities and one of its five key priorities is to engage and retain youth in co-ops and social enterprise development. CECNB works with a diverse range of emerging co-ops and social enterprises in innovative fields such as local food, alternative transportation, renewable energy, etc. They are a leader in the establishment of new co-ops and social enterprises in New Brunswick and currently deliver a wide range of training and support services to groups across the province.

CECNB's *CreateAction* intern, as a Communications Officer, engaged with new and emerging co-ops and helped them identify their communication and marketing needs. The intern assisted in the development of strategies and marketing materials and was actively involved in the implementation phase, meeting regularly with the groups to gather ongoing feedback and make amendments as necessary. The intern also assisted CECNB staff to develop communication training and resource materials.

Daniel McIntyre/St. Matthews Community Association
(www.dmsmca.ca) - Winnipeg, MB

DMSMCA is a community-driven not-for-profit Neighbourhood Renewal Corporation serving the Daniel McIntyre and St. Matthews (DM/SM)

neighbourhoods in Winnipeg's inner city. Our mission is to empower the community of DM/SM to achieve social, economic, cultural and environmental well-being. They're vision is of a DM/SM community that is stable, healthy and safe, a neighbourhood that is diverse, welcoming, vibrant, clean and self-sufficient.

DMSMCA's *CreateAction* intern, as a Greening and Environment Coordinator, coordinated a small community consultation to update the Green Action Plan, supported the Community Gardens program, coordinated the development of a sustainability plan for the Composting for Communities program, and networked and collaborated with local environmental and community partners, including residents, organizations, businesses and different levels of government.

ÉCOF-CDÉC

(www.ecof.qc.ca) - Trois-Rivières, QC

ÉCOF-CDÉC de Trois-Rivières is a community economic development corporation that has worked in Trois-Rivières since 1996. The mission of ÉCOF-CDÉC is to improve the living conditions of the community both socially and economically, based on values of solidarity, equity and democracy, and promoting the participation of all people in economic, social, cultural and environmental initiatives.

ÉCOF-CDÉC's *CreateAction* intern, as a Conference Coordinator, participated in meetings of the organizing committee, established links with all the speakers, included all the information necessary for the event program, established relationships with various suppliers for the proper management of the event, promoted the event and participation in the event, and contributed to the research into sponsorships.

Edmonton Mennonite Centre for Newcomers

(www.emcn.ab.ca) - Edmonton, AB

The Edmonton Mennonite Centre for Newcomers is a community agency composed of 140 fulltime and part-time staff who work in the areas of language instruction, settlement and integration services and programs, community development, and employment services and programs. Their multi-cultural and multi-lingual staff speak over 30 languages, reflecting the cultures and languages of the newcomers they serve. During the course of a year they serve annually between 7,000 and 8,000 individual newcomers in Settlement Services, Health and Wellbeing, Community Development, Temporary Foreign Worker Support Services, Multicultural Family Connections, Language Services, Services in Schools, and Career Services.

The Edmonton Mennonite Centre for Newcomers' *CreateAction* intern worked with the Community Development team on several projects including: the

Capacity Building project, Youth Leadership through recreation, the collective Kitchen project, the Immigrant Entrepreneurship Program, and the Saturday Youth program.

Elmwood Community Resource Centre
(www.elmwoodcrc.com) - Winnipeg, MB

Elmwood Community Resource Centre provides resources and leadership so the people of Elmwood can work together in building a stronger and safer community, making it a more desirable place to live, work and raise a family. This is accomplished through the development of programs to meet the changing needs of the people in the community and connecting people, ideas and resources.

The *CreateAction* intern, as a Community Outreach Coordinator, was responsible for the development and implementation of an engagement plan that meets the ECRC's mission and vision, meeting with residents to assist them in developing, establishing a local resident's association as well as other programs such as safety, health and social inclusion, and researching the potential development of a social enterprise.

Food Matters Manitoba
(www.foodmattersmanitoba.ca) - Winnipeg, MB

Food Matters Manitoba's mission is to engage Manitobans towards healthy, sustainable, and fair food for all. They cultivate community food skills, develop public awareness and partner capacity, and build networks across the food system. The vision, as articulated by many Manitobans and food systems stakeholders is The Manitoba Food Charter.

Food Matter's *CreateAction* intern, as the Northern Food CED Intern, provided support to community members interested in CE opportunities related to food production in northern communities, including capacity building, and exploring funding, educational, business planning, and other opportunities to support these initiatives.

Fresh Outlook Foundation
(www.freshoutlookfoundation.org) - Lake Country, BC

The Fresh Outlook Foundation (FOF) is a registered charity that envisions a future in which people of all ages and from all sectors communicate and collaborate to make our communities more socially, culturally, environmentally, and economically sustainable. This is possible only when people talk with one another about important community issues, challenges, and opportunities. To that end, FOF's passion is "building sustainABLE communities through conversations that inspire positive change."

FOF's *CreateAction* intern, as an Event Coordinator, built capacity by contributing to event planning and management, sponsorship sales, marketing and promotion, event evaluation, and follow-up with hosts, sponsors, and attendees.

Haida Gwaii Community Futures Development Corporation
(www.haidagwaiifutures.ca) - Masset, BC

Haida Gwaii CFDC provides services supporting community CED planning activities, assisting community organizations and social enterprises build the capacity to meet islands' needs, assisting budding entrepreneurs in all the steps to start up or expand a business, and assisting businesses, social enterprises and enterprising non-profits access financial capital. They have loan investment funds that are available to facilitate raising the capital needed for business and enterprise development.

Haida Gwaii CFDC's *CreateAction* intern was providing CED project support particularly through *Imagining Masset*, a locally driven process to revitalize Masset and surrounding region where local citizens design and implement social, economic, and environmental projects, through the Haida Gwaii Higher Education Society, and through the planning of a Symposium entitled *Islands Economy Moving into the Future*.

Huron Business Centre
(www.smallbusinesshuron.ca) - Seaforth, ON

The Huron Business Centre (HBC) is a one-stop shop for small business owners in Huron County. The Centre is an excellent source of help for local entrepreneurs who are starting small businesses, or who are already established and looking for general business guidance. The Huron Business Centre prides itself on assisting local entrepreneurs in developing viable and sustainable businesses

HBC's *CreateAction* intern, as a Rural Social Enterprise Intern, provided outreach support for regional partners, support for the Rural Social Enterprise Constellation's events and gatherings, and support for research and strategy building.

Indian Family Centre
(www.indianfamilycentre.com) - Winnipeg, MB

Indian Family Centre seeks to be a Christian Healing community that honours and respects Aboriginal understanding of life with its gifts expressed through culture, teachings, governance structures, and other aspects of life. It integrates work and worship in its daily activities. They create opportunities for and

encourage leadership in ministry, enabling individuals and communities to become self-directing and self-sufficient. It deals in freeing ways with issues affecting people in an inner-city neighbourhood. It creates opportunities for Aboriginal people and Christian Reformed people to develop a partnership with each other.

The Indian Family Centre's *CreateAction* intern, as the Textile and Traditional Crafts Social Enterprise Co-ordinator, worked to develop the social enterprise, which will primarily focus on making and selling moccasins, and to research other opportunities to fund this fledgling business until it becomes self-sufficient.

Local Investment Toward Employment (LITE)
(<http://lite.mb.ca>) - Winnipeg, MB

LITE's mission is to promote community economic development by supporting inner-city initiatives in Winnipeg that build capacity and provide jobs. This mission is achieved through their Small Grants program, providing partner agencies in the community with some of the funds they need for training and employment programs, through their Purchases for Christmas Hampers program where purchases are made at inner city businesses that employ local people and invest their earnings in the community, and through their Social Purchasing Portal, which helps grow the inner city economy by linking community-minded purchasers (both corporate and individual) with ethical and community focused businesses that also hire locally.

LITE's *CreateAction* intern, as the Project and Fundraising Assistant, supported communication related tasks for the Social Purchasing Portal and LITE, wrote profile stories, supported the planning of learning events, and assisted with LITE's fundraising activities.

Maritime Harvest Food Market Cooperative
(www.communitycarrot.coop) - Halifax, NS

The Maritime Harvest Food Market Cooperative received funding through the Aviva Community Fund to develop and launch a small co-operative grocery market in the North End Halifax, an inner city neighbourhood that last had a full service grocery store some 30 years ago. The Community Carrot has a social mandate that includes collaborating with other community groups involved in food security as well as providing food nutrition education, helping inner city residents learn about food production processes through innovative initiatives.

Maritime Harvest's *CreateAction* intern, as the Community Carrot Outreach Worker, assisted in many aspects of store planning and development, assisted with the maintenance of a detailed project plan and ongoing project management, coordinated the 2nd Harvest process, and supported the community engagement process.

Momentum/Thrive

(www.momentum.org/ <http://thrivecalgary.org>) - Calgary, AB

Momentum exists because, despite all of Calgary's prosperity, there are still people living in poverty in the city, many of whom work full-time hours. When Momentum began operations in 1991 as an employment program of the Mennonite Central Committee of Alberta with the initial focus was on providing trades training to new Canadians. Today individuals and families living on low incomes take control of personal finances, learn to use computers, secure meaningful employment, borrow and repay loans for business, and even purchase homes. Participants achieve these successes through award-winning programs designed to build personal, financial and social assets.

Momentum's *CreateAction* intern, as a Community Outreach Facilitator, worked in three key areas: on the Asset Building Learning Exchange Conference, on research and communications of CED initiatives in Calgary, and on neighbourhood CED and local business development.

NORDIK Research Institute

(www.nordikinstitute.com) - Sault Ste. Marie, ON

The NORDIK (Northern Ontario Research, Development, Ideas and Knowledge) Research Institute evolved from the Community Economic and Social Development (CESD) program and research at Algoma University. The Institute is a joint project of CESD and Algoma University, and has established strong links with other research institutes, universities, and colleges. To date, it has completed over fifty research projects at the local, regional, and national levels, and currently has many research projects underway. NORDIK projects have a particular focus on Indigenous, rural and Northern communities

NORDIK's *CreateAction* intern, as a Project Development Coordinator, worked directly with The Coalition for Algoma Passenger Trains (CAPT) to help plan, coordinate, and develop events, market the various projects of CAPT, organize and participate in meetings, act as a liaison between CAPT and the community, maintain online presence, and research tourism marketing and touring as a regional economic diversification strategy.

PARO Centre for Women's Enterprise

(www.paro.ca) –Thunder Bay, ON

The word 'PARO' is Latin for "I Am Ready". The PARO Centre for Women's Enterprise has helped thousands of women across Northern Ontario to start, grow or build new business opportunities. PARO seeks to empower women within their communities, strengthen small business and promote community economic development (CED) through integrated and women-centered program

delivery. From training and business coaching, to networking events and peer lending circles, all of their innovative programs and services are designed to increase the self-sufficiency and success of women, families and communities in the North.

PARO's *CreateAction* intern, as Social Enterprise Coordinator, was responsible for working with the PARO team on the development and implementation of social enterprise activities with focus on social enterprises in Northern Ontario. These projects will support the collaboration between PARO and the Rural Social Enterprise Constellation/LIAISON, the Ontario Social Economy Roundtable, the Northern Constellation of Constellations, the Nishnawbe-Aski Seeds for Change, and others supporting social enterprise.

Peg City Car Co-op
(<http://pegcitycarcoop.ca>) - Winnipeg, MB

In July 2007, a group of five volunteers with personal and professional interest in sustainable transportation met to discuss the potential for establishing a carshare program in Winnipeg. In Manitoba, transportation is the largest contributor to greenhouse gas (GHG) emissions and represents almost half of the personal emission for households. Funded by Manitoba Conservation's Sustainable Development Initiatives Fund (SDIF), the Winnipeg Carshare Feasibility Study determined that carsharing is a feasible option in Winnipeg, the co-operative model is the preferred organizational structure, and the Osborne Village area is the optimal neighbourhood in which to launch a carshare, followed by the Broadway-Assiniboine area. When Peg City launched in 2011 they owned three vehicles and had well surpassed their starting goal of 36 members.

Peg City's *CreateAction* intern, as the Marketing Coordinator, took on the responsibility of communications and social marketing, focusing in particular on how carsharing can fit and work within people's lifestyle. She also provided staffing support at events and festivals, some street team efforts, and a summer photo contest featuring walking, cycling, and riding the bus in Winnipeg.

Portage la Prairie Community Revitalization Corporation
(www.portagecrc.com) - Portage la Prairie, MB

The mandate of the Portage la Prairie Community Revitalization Corporation (CRC) is to strengthen the well-being of Portage la Prairie by working together with the community of Portage la Prairie to empower citizens, enhance neighbourhoods, foster community spirit and build the capacity of community organizations. Portage la Prairie CRC began in 2007 as part of Neighbourhoods Alive!, a program of the Manitoba Government that provides support to urban neighbourhoods through community-driven revitalization efforts.

Portage la Prairie CRC's *CreateAction* intern, as a Project Coordinator, helped to plan and facilitate conversations with residents, community organizations,

business and levels of government to create a community plan to address community economic development in Portage la Prairie. He also coordinated a transportation study to develop strategies addressing the lack of public transportation.

Quint Development Corporation
(www.quintsaskatoon.ca) - Saskatoon, SK

Quint Development Corporation exists to strengthen the economic and social well-being of Saskatoon's five core neighbourhoods through a community based economic development approach. Quint, meaning five in Latin, represents the communities of Caswell Hill, King George, Pleasant Hill, Riversdale and Westmount. In 1995, community representatives from the five neighbourhoods formed a CED organization through which they work to improve their lives, their neighbourhoods and themselves. Quint's main program areas are in affordable housing, business renewal, and employment development.

Quint's *CreateAction* intern, as a Social Enterprise Development Coordinator, supported some of Calgary's newly established social enterprises including the Good Food Junction Co-op and Station 20 West Development Corporation, particularly in the areas of outreach, coordination and policy development work.

Saskatchewan Co-operative Association
(www.sask.coop) - Saskatoon, SK

Saskatchewan Co-operative Association (SCA) is a provincial coalition of co-operatives, including credit unions. They are incorporated as a community service co-operative that is working to support and promote the co-operative model for community and economic development. The focus of SCA's programs revolves around co-operative development, community, business and government relations, youth education and involvement, member services and communications, and sustainability and accountability.

SCA's *CreateAction* intern, as a Member Services and Education Intern, focused on two main initiatives. She was responsible for completing an in-depth member consultation process that surveyed member needs and priorities, setting strategic direction and activities for the SCA. She was also responsible for the development of learning materials, involving research and assessment of potential models, working with other staff to develop curriculum and content and delivering learning sessions, such as webinars.

Social Enterprise Toronto
(www.spentoronto.ca) - Toronto, ON

Social Enterprise Toronto (SET) is a network of social enterprise practitioners that share the common goal of supporting and growing non-profit social

enterprises. It was founded in 2006 as the Social Purpose Enterprise Network of Toronto. The members provide a range of services, including catering, courier delivery, crafts, printing, interpretation and construction – all provide employment or training opportunities for low income or marginalized individuals. SET is a self-managed network funded through a combination of annual dues and the support of Toronto Enterprise Fund/United Way Toronto.

SET's *CreateAction* interns, as Community Based Researchers, conducted a SWOT analysis to find common and distinct experiences among 12 GTA food based enterprises and presented the findings in a report, documented the experiences of over 30 organizations and 40 enterprises to support the growth of new innovative enterprises, and researched current marketing practices and strategies employed by social enterprise.

Tillicum Lelum Aboriginal Friendship Centre
(www.tillicumlelum.ca) - Nanaimo, BC

Tillicum Lelum Aboriginal Friendship Centre has been providing services in their community since 1965. Over the years, their centre has grown from a coffee drop-in to an agency which offers; Educational and Training Programs, Health & Counselling Services, Social Service Programs and a wide variety of special cultural events and activities in the community. Tillicum Lelum Aboriginal Friendship Centre strives to improve the quality of life for Aboriginal people living in an urban environment. The Friendship Centre uses Aboriginal teachings as a guideline in their work as Helpers.

The Friendship Centre's *CreateAction* intern, as a Project Assistant, provided support on ongoing activities related to the Wellness Centre project, including developing an updated business plan, a new communications strategy, a new capital campaign strategy, community consultation, and ongoing development work.

United Way Greater Simcoe County
(www.unitedwaygsc.ca) - Midhurst, ON

The United Way Greater Simcoe County's mission statement embodies the work they do, which is "To improve lives and build community by engaging individuals and mobilizing collective action." United Way Greater Simcoe County is a charity working to advance the common good and create opportunities for a better life for everyone across their region. Working in partnership with others, they mobilize people and resources to address the root causes of social problems and to change community conditions for the better. Established in 1949, United Way Greater Simcoe County supports agencies that provide services to strengthen individuals, families and communities.

United Way Greater Simcoe County's *CreateAction* intern, as Community Development Analyst, conducted a feasibility study on a social enterprise commercial laundry site to support local shelters and homeless drop-in centres, developed case studies of two recently failed local social enterprises and two successful ventures to provide lessons learned, and investigated potential ways that CED/social enterprise models and principles could be used in the Business Development sub-council of the Local Immigration Partnership.

The Canadian Community Economic Development Network (CCEDNet)
(<http://ccednet-rcdec.ca>) - Victoriaville, QC; Toronto, ON; Winnipeg, MB

CCEDNet also hired three interns internally to support work at different regional and programming levels of the organization.

In our national office in Quebec we hired a Communications Officer who assisted with the development of webinars, the development and configuration of the website, creation and distribution of national newsletters, and proactive content promotion, especially production and promotion of materials in French.

In our Ontario office we hired a Research and Development Co-ordinator who helped to promote and develop an Ontario-wide nonprofit social enterprise directory and marketplace, provided local social enterprise support, wrote social enterprise case studies, and supported CCEDNet's Ontario-based communications.

In our Manitoba office we hired a Communications Assistant who assisted the Communications Coordinator in executing CCEDNet's overall communications plan, developed and circulated monthly newsletters and additional bulletins for Manitoba, Saskatchewan, Alberta, and the Northern Territories, developed tools and conducted an analysis evaluating the use of communications products, and assisted in other areas of importance around communications, public education, and online publishing.