



## Spence Neighbourhood Association **EMPLOYMENT OPPORTUNITY**

### **Position: Greenhouse Assistant**

#### **About the Position**

Spence Neighbourhood Association is looking to hire for the new position of Greenhouse Assistant. This is a term position of 37.5 hours per week over a 6 month period from May to October 2023

The Greenhouse Assistant will be an enthusiastic and helpful individual, interested in learning about the operations of an all-season urban greenhouse. The Assistant's main duties will include: physical labour, from construction to planting; research into methods of greenhouse growing; working with SNA's Youth Employment Hub on a social enterprise based out of the greenhouse; and community engagement with volunteers and neighbours, from surveys to workshops. The Assistant will work directly with the Greenhouse Coordinator who is responsible for assigning and overseeing daily tasks. The Assistant will be regularly on site to build relationships with community members with the possibility of some remote work.

#### **Requirements**

- Applicant must be a youth, aged 16-29
- Ability to provide a Criminal Record check and Child Abuse Registry check including the vulnerable persons section (paid for by Spence Neighbourhood Association)
- Must provide proof of full vaccination status against COVID-19
- Must share the values of SNA and be prepared to work through the following lenses - Strength-Based, Restorative Justice, Anti-Racist, Anti-Oppression, Anti-Colonial and Harm Reduction
- Must be able to conduct oneself at all times at work and in the community with the SNA Expectations of all community members - Be Respectful, Be Safe, Be Engaged and Be Accountable
- Must be able to manage a flexible schedule, arrive on time and maintain open lines of communication with team members regarding whereabouts, activities, plans and safety

#### **Assets**

- Experience in gardening, farming, and food production
- Experience with program development and management
- Experience working with or in inner city communities
- Current First Aid, CPR training
- A resident or connected to Spence Community or the inner-city of Winnipeg

- Lived experience consistent with the clients served by our organization

### Hours and Remuneration

The Employee agrees to fulfill a 37.5 hour work week, at the 615 Ellice Ave and Greenhouse locations. They will be paid \$21/hour, by *CreateAction* program. The Greenhouse Assistant will be part of the *CreateAction* program and will join a national network of youth through peer learning and evaluation activities delivered by the program partners: the [Canadian Community Economic Development Network](#), the [National Association of Friendship Centres](#), and [Social Research and Demonstration Corporation](#).

Responsibilities may require flexible hours to be worked, to accommodate programming and event schedules (i.e., evenings and weekends).

### Submitting an Application

Spence Neighbourhood Association highly encourages Indigenous People, Newcomers, People of Colour, women, members of the 2SLGBTQ\* community, residents of the West End, and individuals with lived experience, as it pertains to this role, to apply.

**We thank all applicants for their interest; however, only those selected for an interview will be contacted.**

To Apply	
Deadline	<b>Friday, April 21, by 4pm</b>
Send Resume and Cover Letter	ATTN: Stephen Kirk (He/Him) 615 Ellice Ave Winnipeg, Manitoba, R3G0A4 E-mail: <a href="mailto:greenhouse@spenceneighbourhood.org">greenhouse@spenceneighbourhood.org</a>